

Skills, Economy and Growth Scrutiny Commission

All Members of the Skills, Economy and Growth Scrutiny Commission are requested to attend the meeting of the Commission to be held as follows:

Wednesday 19 July 2023

7.00 pm

Council Chamber, Hackney Town Hall, Mare Street, London E8 1EA

The press and public are welcome to join this meeting remotely via this link:

<https://youtube.com/live/IPsEIMLofU0>

Back up link

<https://youtube.com/live/jZeMdh73oAQ>

If you wish to attend please give notice and note the guidance below.

Ian Williams

Acting Chief Executive, London Borough of Hackney

Contact:

Tracey Anderson

☎ 020 8356 3312

✉ tracey.anderson@hackney.gov.uk

Members: Cllr Polly Billington (Chair), Cllr Clare Potter (Vice-Chair), Cllr Gilbert Smyth, Cllr Jon Narcross, Cllr Fliss Premru, Cllr Jessica Webb, Cllr Joe Walker, Cllr Claudia Turbet-Delof and Cllr Penny Wrout

Agenda

ALL MEETINGS ARE OPEN TO THE PUBLIC

- 1 Apologies for Absence**
- 2 Urgent Items / Order of Business**
- 3 Declarations of Interest**
- 4 Working with the voluntary Sector in Hackney** (Pages 9 - 22)
- 5 Climate Action Plan Update on Engagement with Businesses** (Pages 23 - 50)
- 6 Minutes of Previous Meeting** (Pages 51 - 60)

- 7 **Skills, Economy and Growth Scrutiny Commission** (Pages 61 - 96)
Work Programme 2023/24
- 8 **Any Other Business**

Access and Information

Public Involvement and Recording

Public Attendance at the Town Hall for Meetings

Scrutiny meetings are held in public, rather than being public meetings. This means that whilst residents and press are welcome to attend, they can only ask questions at the discretion of the Chair. For further information relating to public access to information, please see Part 4 of the council's constitution, available at <https://hackney.gov.uk/council-business> or by contacting Governance Services (020 8356 3503)

Following the lifting of all Covid-19 restrictions by the Government and the Council updating its assessment of access to its buildings, the Town Hall is now open to the public and members of the public may attend meetings of the Council.

We recognise, however, that you may find it more convenient to observe the meeting via the live-stream facility, the link for which appears on the agenda front sheet.

We would ask that if you have either tested positive for Covid-19 or have any symptoms that you do not attend the meeting, but rather use the livestream facility. If this applies and you are attending the meeting to ask a question, make a deputation or present a petition then you may contact the Officer named at the beginning of the agenda and they will be able to make arrangements for the Chair of the meeting to ask the question, make the deputation or present the petition on your behalf.

The Council will continue to ensure that access to our meetings is in line with any Covid-19 restrictions that may be in force from time to time and also in line with public health advice. The latest general advice can be found here - <https://hackney.gov.uk/coronavirus-support>

Rights of Press and Public to Report on Meetings

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if

possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting.

Disruptive behaviour may include moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording Councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease, and all recording equipment must be removed from the meeting. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

Advice to Members on Declaring Interests

Advice to Members on Declaring Interests

Hackney Council's Code of Conduct applies to all Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- Director of Legal, Democratic and Electoral Services
- the Legal Adviser to the Committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

You will have a disclosable pecuniary interest in a matter if it:

- i. relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- ii. relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- iii. affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

If you have a disclosable pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- ii. You must leave the meeting when the item in which you have an interest is being discussed. You cannot stay in the meeting whilst discussion of the item takes place, and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- iii. If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the meeting and participate in the meeting. If dispensation has been granted it will stipulate the extent of your

involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.

If you have other non-pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the meeting, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission, or licence matter under consideration, you must leave the meeting unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the meeting whilst discussion of the item takes place, and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the meeting. Once you have finished making your representation, you must leave the meeting whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non-pecuniary interest.

Further Information

Advice can be obtained from Dawn Carter-McDonald, Director of Legal, Democratic and Electoral Services via email dawn.carter-mcdonald@hackney.gov.uk

Getting to the Town Hall

For a map of how to find the Town Hall, please visit the council's website <http://www.hackney.gov.uk/contact-us.htm> or contact the Overview and Scrutiny Officer using the details provided on the front cover of this agenda.

Accessibility

There are public toilets available, with wheelchair access, on the ground floor of the Town Hall.

Induction loop facilities are available in the Assembly Halls and the Council Chamber. Access for people with mobility difficulties can be obtained through the ramp on the side to the main Town Hall entrance.

Further Information about the Commission

If you would like any more information about the Scrutiny Commission, including the membership details, meeting dates and previous reviews, please visit the website or use this QR Code (accessible via phone or tablet 'app')
[Skills, Economy and Growth Scrutiny Commission](#)



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<p>Skills Economy and Growth Scrutiny Commission</p> <p>19th July 2023</p> <p>Item 4 – Working with the voluntary Sector in Hackney</p>	<p>Item No</p> <p style="font-size: 2em; text-align: center;">4</p>
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Outline

Purpose of this item is to look at the Council’s work to reshape its working relationship with the voluntary sector; how this has built on the learning from their partnership working during the pandemic and how this new way of working will support delivery of the Council’s Strategic Plan.

The information from Hackney Council will cover:

- Aspirations of the VCS Strategy and the opportunities and learning presented by the pandemic
- Working in a relational, collaborative, and whole system way
- How this working supports the delivery of the Council's Strategic Plan
- Learning and good practice
- The opportunities and challenges to fully adopting this way of working across the Council and by partners organisations.

Contributing to this discussion will be HVCS (umbrella organisation for the voluntary sector in Hackney) and 2 voluntary sector partners. They will outline their experiences of this new way of working with the Council (e.g. commissioning, grant funding etc.) and how this could be more beneficial to VCS organisations and lead to better outcomes for the sector and residents accessing services/support versus the traditional methods of funding and commissioning for VCS organisations.

Report in the agenda:

To support this discussion the following presentation was provided in advance for background reading.

- Transforming Public Services with the VCS

Invited Attendees London Borough of Hackney

- Claire Whitney, Strategic Lead (Strategic Relationships), Policy and Strategic Delivery

Invited Attendees from the Voluntary Sector

HCVS

Jessica Lubin, Director of Health Transformation from HCVS

Woodberry Aid

Euphemia

Shepherd Fold Ministry

Joycelyn

Action

The Commission is asked to note the presentation and ask questions.



Transforming Public Services with the VCS

Skills, Economy and Growth Scrutiny Commission

Policy and Strategic Delivery Team
July 2023

Introduction

- Aspirations of the VCS Strategy and the opportunities and learning presented by the pandemic
 - Continuing to work in a relational, collaborative, whole systems way
- How this new way of working supports the delivery of the Council's Strategic Plan
- What we are learning from elsewhere
- The opportunities and challenges to fully adopting this way of working across the Council and by partners organisations

From theory to action during the pandemic

- **VCS Strategy** - 'To transform the way the Council works, we need to work in partnership with the sector to develop new ways of working, designing, testing and learning together. This cannot be achieved simply by describing the transformation needed or writing it into commissioning specifications'

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We started to test this with the **review of advice services**

The **pandemic** gave us the opportunity/required us to do this - all constraints and traditional 'thinking' about how to deliver for residents fell away as we were in new territory and had to test and learn together

- This was most evident through the development of the **Community Partnerships Network**, particularly the roles of food and advice partners
- This way of working was outlined to [Scrutiny in March 2021](#)

New ways of working

Voluntary and Community Sector

- Support, develop and sustain community action at a local level so that it can best meet needs and strengthen local relationships.
Prioritise interventions that help residents and communities to navigate the changes caused by the pandemic and CoLC and importantly prevent difficulties escalating and enable emergence out of the crisis.
- Maintain and extend levels of collaboration and trust developed within the sector and with public agencies

Example - Poverty Reduction - working with the VCS

Build on the enabling role we have played with organisations in the food network and community partnerships network, to develop sustainable models and ways of working with VCS that change power dynamics in the relationship. This includes:

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Capturing learning from the ways of working during the pandemic and bringing these together with insight from frontline practitioners and residents to develop approaches to build capacity and trust in the sector and the Council and partners (recognising that we are all working to achieve the same thing).

Poverty Reduction - working with the VCS

- Identifying and connecting up resources and initiatives with the residents journey at the centre to make better use of assets to provide more consistent 'good help' (learning from the advice services review, for example)
Using this insight to continue to develop our grants programme, and to inform and influence the way Council and partner services fund (commissioners and procurement) and work with organisations to increasingly work in more collaborative/ partnership way of working

Change and transformation for the Council

Strategic Plan - describes how we need to change as an organisation to meet those challenges.

- **Community development** - solid understanding and step change in ways of working with communities to redress inequalities
- **Relational ways of working with people** - person centred approaches, the value of co-production, trauma informed practice, value of relational ways of working
- **Systems thinking** - focusing on the change we want to see, think and lead as a system, delivery methods and accountability based on what matters
- **Leadership** - Value and embed the leadership style that is needed to lead in diverse communities and tackle inequalities

Learning from elsewhere

- Systems thinking is informing how many public services are exploring new ways to deliver services
- The [New Local Network](#) facilitates much of the sharing of knowledge and practice as well as organisations such as [Lankelly Chase](#) and [Human Learning Systems](#)
- Examples of developing good practice can be found in [Gateshead](#) , [Birmingham](#) and [Manchester](#) Councils as well as in the [NHS](#)

Opportunities and challenges to this way of working

“An outcome is the product of hundreds of different people, organisations, and factors in the world all coming together in a unique and ever-changing combination in a particular person’s life. Very few of these people, organisations or factors are under the control or influence of people who undertake public service. All of this means that you can’t plan to “deliver” an outcome in the same way as you can plan to “deliver” a workshop.”

From Human Learning Systems: A practical guide for the curious

Centre for Public Impact: Toby Lowe and Chandrima Padmanabhan
Healthcare Improvement Scotland: Des McCart and Karen McNeill

Opportunities and challenges to this way of working

- New delivery methods and accountability that flow from what matters with a focus on shared learning and adapting to what works for residents and communities, not what can easily be plotted out or measured
- Building resilience and strong communities where residents can shape their future rather than the deficit model that places the resident as passive receiver of services and focuses on 'need' rather than strengths
- The person-centred approach to supporting residents has not traditionally been properly resourced as budget holders often work in silos

Opportunities and challenges to this way of working

- Stability and reassurance for organisations to respond to current community or neighbourhood related challenges, whilst having the flexibility to collaborate, plan and shape new approaches to address needs
Fundamental Funders/commissioners do not traditionally support the sort of community development activity that delivers outcomes beyond the lifetime of the resource/funding
- Recognising the unique preventative role of the VCS and the ability to provide the early help that stops issues escalating

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<p>Skills Economy and Growth Scrutiny Commission</p> <p>19th July 2023</p> <p>Item 5 – Climate Action Plan Update on Engagement with Businesses</p>	<p>Item No</p> <p>5</p>
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Outline

Many councils in London made climate emergency declarations and Hackney Council made their declaration in June 2019 and pledge to achieve net zero carbon by 2040. In response local authorities in London have been developing Climate Action Plans to take forward their work to achieve the net zero targets.

Hackney Council consulted on their Climate Action Plan for 10 weeks from 1st November 2022 to 10th January 2022. The aim was to work with local residents to create a climate action plan for Hackney, which sets out what they all need to do together to make sure Hackney no longer contributes to climate change and how to build a greener, healthier borough. Hackney’s climate action plan isn’t just for the Council, it’s for residents, businesses, and local organisations to help guide their collective response to climate change.

The purpose of this item is to review of the Council’s engagement and consultation with local businesses about Hackney’s Climate Action Plan and net zero targets.

The information will cover:

1. The Council’s engagement and consultation with businesses during the climate action plan consultation period.
2. Information about the economic implications of the Climate Action Plan on local businesses and economic growth in Hackney.

Report in the agenda:

To support this discussion the following presentation was provided in advance for background reading.

- Climate Action Plan and Borough Businesses

Invitees from London Borough of Hackney

- **Cllr Mete Coban** Cabinet Member for Community Safety and Regulatory Services
- **Cllr Guy Nicholson** - Deputy Mayor & Cabinet Member for Delivery, Inclusive Economy & Regeneration
- **Rickardo Hyatt** - Group Director Climate, Homes and Economy
- **Sam Kirk** - Head of Sustainability & Environment
- **Michael Toyer** – Economic Development Manager

Action

The Commission is asked to note the presentation and ask questions.

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Skills, Economy and Growth Scrutiny Commission

Climate Action Plan and Borough Businesses

Wednesday 19th July

Key pillars of the Climate Action Plan

Themes: define the **broad areas of focus** within the Hackney Climate Action Plan, reflecting the need to reduce greenhouse gas emissions, protect the natural environment and build resilience to climate change alongside wider benefits to responding to climate change, co-benefits are key.

Goals: set out the **ambitious changes** that we collectively need to make by 2030. These goals are **borough wide and for everyone**: residents, community groups and organisations, businesses and institutions.

Objectives: Activities that we will need to **work on together** to progress toward realising the 2030 goals with a focus on the next three years.

The five themes in the Climate Action Plan

1.

Adaptation

Ensuring that we are prepared for and resilient to the impacts of the climate emergency, protecting our most vulnerable residents.



2.

Buildings

Removing gas boilers, adding solar panels and decreasing energy use in our buildings, reducing fuel poverty.



3.

Transport

Reducing emissions from the transport network, improving air quality and helping residents live active and healthy lifestyles.



4.

Consumption

Changing what and how we buy, use and sell, creating a new green economy in Hackney.



5.

Environmental quality

Maximising the potential for biodiversity in our green spaces, reducing pollution and helping local ecosystems thrive.



Associated manifesto commitment



Double the size of the local green economy, with an ecosystem of net zero businesses and more residents working in good quality, green jobs

Key objectives to deliver the goal

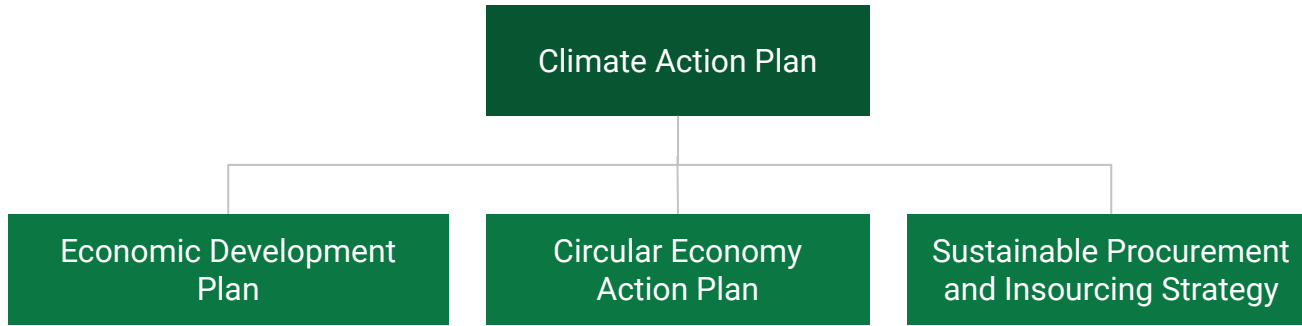
Six key objectives over the next three years within the Council Implementation Plan with a suite of actions:

- Increase the number of Hackney businesses and jobs that contribute to the green economy, including through regeneration delivery programmes and procurement;
- Create green apprenticeships and training pathways, with a focus on disadvantaged groups;
- Ensure Hackney residents have the skills for and access to training and job opportunities linked to the green economy;
- Support Hackney businesses and partners to decarbonise;
- Attract new green businesses into the borough; and
- Reskill, retrain and/or recruit staff to meet the needs of the climate emergency.

Work to date



CAP & associated economic strategies



Economic implications of the CAP and transition to Net Zero in Hackney

Context

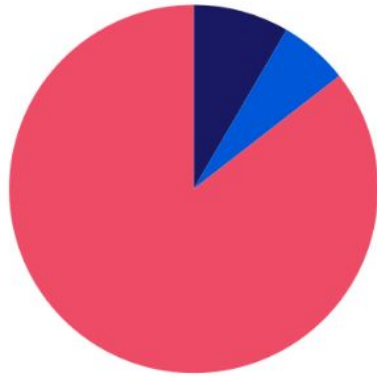
There are data limitations about carbon emissions by business size

- Available data deals with SMEs (up to 249 employees) as a single block
- Nationally, SMEs are 99.9% of total business count, 52% of GDP, potentially 53% of business related carbon emissions, 43% of business related energy consumption
- Business related emissions are under-reported, ie scope one (direct) vs scope two (wider energy use such as utilities) or scope three (true impact covering supply chain, staff commuting, goods/services provided, etc)
- Hackney's business profile matches the general SME proportions but features a higher share of "mini micros" of up to 4 employees 19.7k of our total 24.4k

However, research is clear that the most impactful action SMEs can take is:

- Switch to a renewable energy provider
- Improve the energy efficiency of their buildings and equipment

Some examples



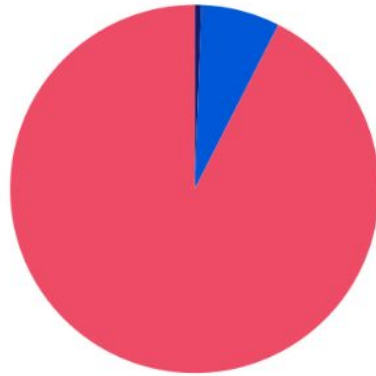
● Scope 1 ● Scope 2 ● Scope 3

130 Tonnes

Digital Agency

70 Employees

- Transmission and Distribution of electricity
- Web Hosting
- Working From Home
- Business travel
- Employee commuting
- Use of online services
- Purchased Items
- Waste
- Water



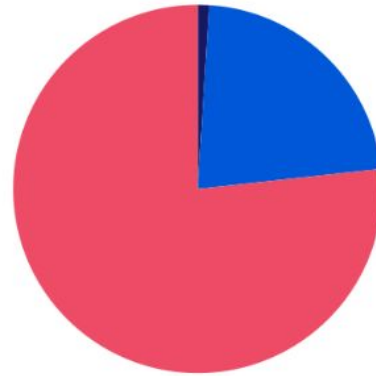
● Scope 1 ● Scope 2 ● Scope 3

31 Tonnes

Coffee Roaster

Roasts 15T of Coffee per Year

- Transmission and Distribution
- Green Coffee Purchasing
- Packaging
- Deliveries
- Logistics
- Employee commuting
- Purchased Items
- Waste
- Water



● Scope 1 ● Scope 2 ● Scope 3

61 Tonnes

Jewellery Retailer

2 Retail Shops

- Transmission and Distribution
- Travel and Deliveries
- Packaging
- Employee commuting
- Purchased Items
- Waste
- Water

CAP consultation and businesses

The consultation was shared via standard channels for businesses:

- HBN newsletters - circa 4,000 business email addresses
- HBN website landing page
- Direct email to local organisations that either represent or have business members

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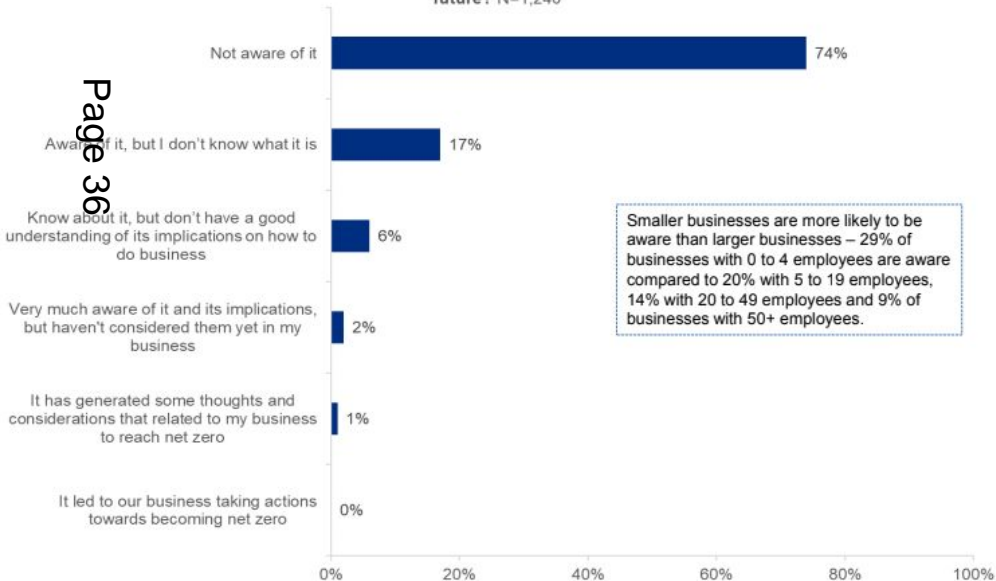
Consultation responses from organisations was low at 14 out of a total of 219 (full responses) plus six out of 12 general email responses

- Of these organisation responses. only around 20% were trading businesses, which offers little insight

Hackney Business Survey (1,200 responses)

Businesses have low levels of awareness of the Council's CAP

Are you aware of the Council's Climate Action Plan, and its implications on doing business in the future? N=1,240



And planning for net zero does *not* appear to be a priority in the immediate future

- Just 4% of businesses have made a commitment to reach net-zero by 2030 and a further 7% are working towards being net-zero
- Most commonly cited issues are lack of knowledge, grants or finance
- About 20% of respondents said they do not need help because it is not a priority for them, especially in the current economic conditions.

National research

Smaller businesses and the transition to net zero



Smaller businesses estimated to account for

50%

of all UK business-driven emissions



Smaller businesses are mostly at the early stages of transition

76%

are yet to implement a decarbonisation strategy



but

94%

of smaller businesses said they have taken at least one action to reduce their emissions



Awareness is becoming significant, although attitudes are split

57%

of smaller businesses are aware of the government's commitment to reach net zero emissions by 2050

2050



47%

of smaller businesses state carbon reduction is a high or very high priority

53%

are not yet ready to prioritise decarbonisation



Barriers are multiple, complex, and business specific

Smaller businesses identified more than 20 barriers preventing action on net zero

35%

cited costs as a barrier for reducing carbon emissions including upfront costs



32%

cited feasibility, such as lack of control due to tenancy agreements or lack of an appropriate technology



12%

cited lack of information



Finance as an enabler to net zero transition

11%

of smaller businesses have accessed external finance to support net zero actions so far, equating to 700k businesses



22%

are prepared to access external finance to support net zero actions in the next five years, equating to 1.3m businesses



National research

Top 10 barriers to net zero actions

Source: British Business Bank's net zero SME survey

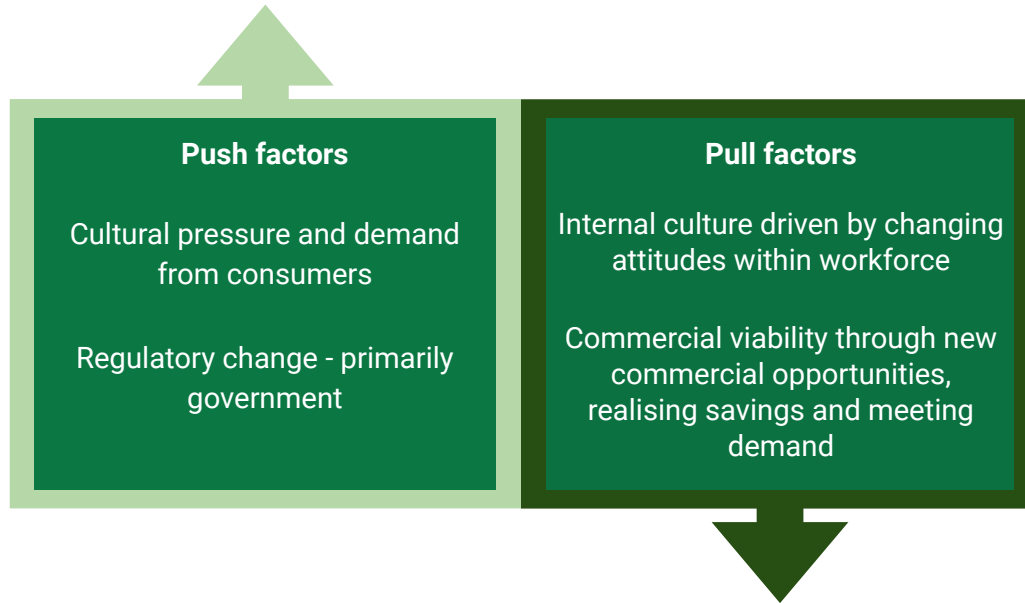
Base: All participants (1,200); multicode*

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Source: British Business Bank

Businesses will be forced to adapt



Common business challenges

- SMEs are largely viewed as facing bigger challenges on their journey to net zero, as such changes will often be capital and time intensive
- 38% of Hackney based businesses have seen income decline over last 12 months and 14% not confident of existing beyond the next 12 months. Low or long term financial return on sustainability investments is difficult in the current trading environment
- For import dependent businesses, the transition to net zero likely to reduce supply chain lengths, creating potential cost implications if importing from closer but more expensive partners
- New regulations are likely to exacerbate costs issues for firms in most sectors and sizes, but costs of compliance more pronounced for SMEs as a % of income
- Often there is little staff time and capacity in smaller businesses (2-3 employees) for additional training or strategic planning that allow for planning for a transition to net zero
- SMEs cite difficulty in reducing emissions directly outside of their own operations (ie in supply chain) and how to implement impact measurement as other barriers

Common business challenges

- If vehicle dependent, capital cost of new electric vehicles is prohibitive for more marginal businesses.
Transition to becoming entirely active travel dependent not always feasible
- Cost of retrofitting business premises can be a major deterrent, particularly if the property is leased from a landlord. New EPC rules for commercial landlords at a time of weakening demand for office space also represents a risk
- More sustainable options - such as reusable plastics or refurbishing broken goods - often more expensive than buying new, and there is often low levels of awareness of these options
- Likewise economic viability of spending time on waste separation to meet circular goals currently a major barrier to the success of a more circular Hackney
- Business models dependent on traditional linear economy may find it hard to adjust - for example retail businesses dependent on selling new products, others lack the skills or time to refurbish goods
- Traditional goods delivery can be more difficult around traffic calming measures such as LTNs. Solutions such as last mile delivery service models require more joined up thinking between businesses and providers
- More widely, there is a perception amongst SMEs that there is a lack of cross-business collaboration on potential solutions to transitioning to net zero plus there is little sector specific guidance on how to make or measure the transition

Opportunities

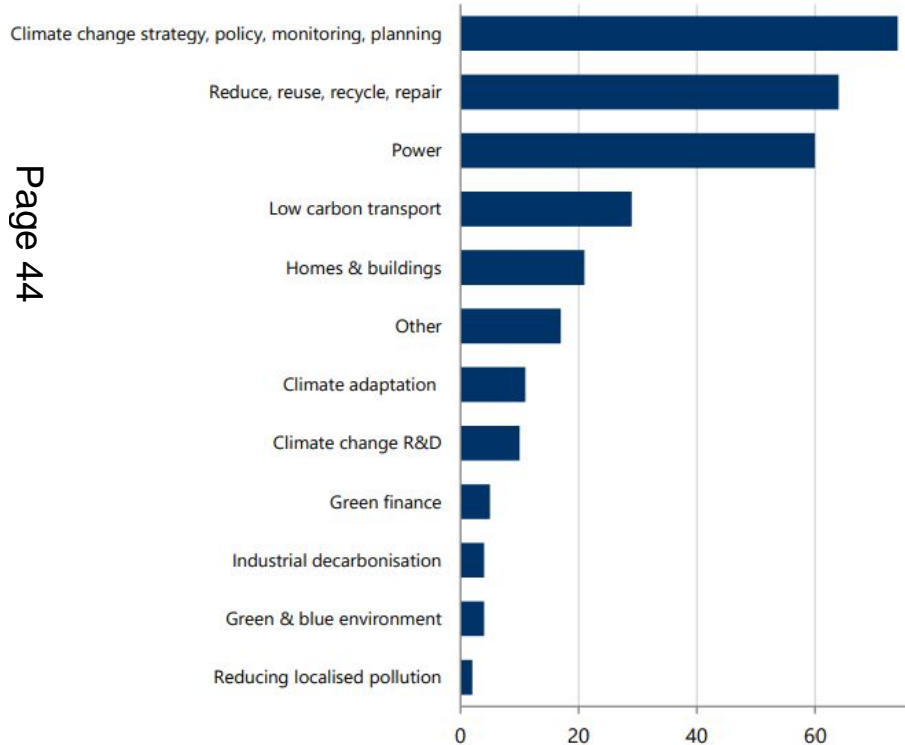
- The total number of green jobs in London is projected to shift from 234,000 in 2020, to 505,000 in 2030 and then a little over 1 million in 2050 - but there is little net additional here
- By 2050, four sectors are estimated to provide nearly 9 in 10 (88%) of the total number of green jobs in London :
 - Green finance (387,000), representing 37% of total green jobs in London.
 - Power (232,500), representing 22% of total green jobs in London
 - Homes and Buildings (151,700), representing 15% of total green jobs in London
 - Low Carbon Transport (147,200), representing 14% of total green jobs in London
- Even allowing for job losses due to the transition to net zero, WPI Economics estimates that 'there will be a small positive impact of a change to net zero policies on London employment, increasing net employment by around 50,000 jobs in 2030 and around 20,000 jobs in 2050.'
- As London is largely service industry focussed, scale of new job opportunities in the capital are less than elsewhere in the country, meaning it is also less vulnerable to job losses

Opportunities



Opportunities

Number of green businesses in Hackney by sub-sector (N=301)



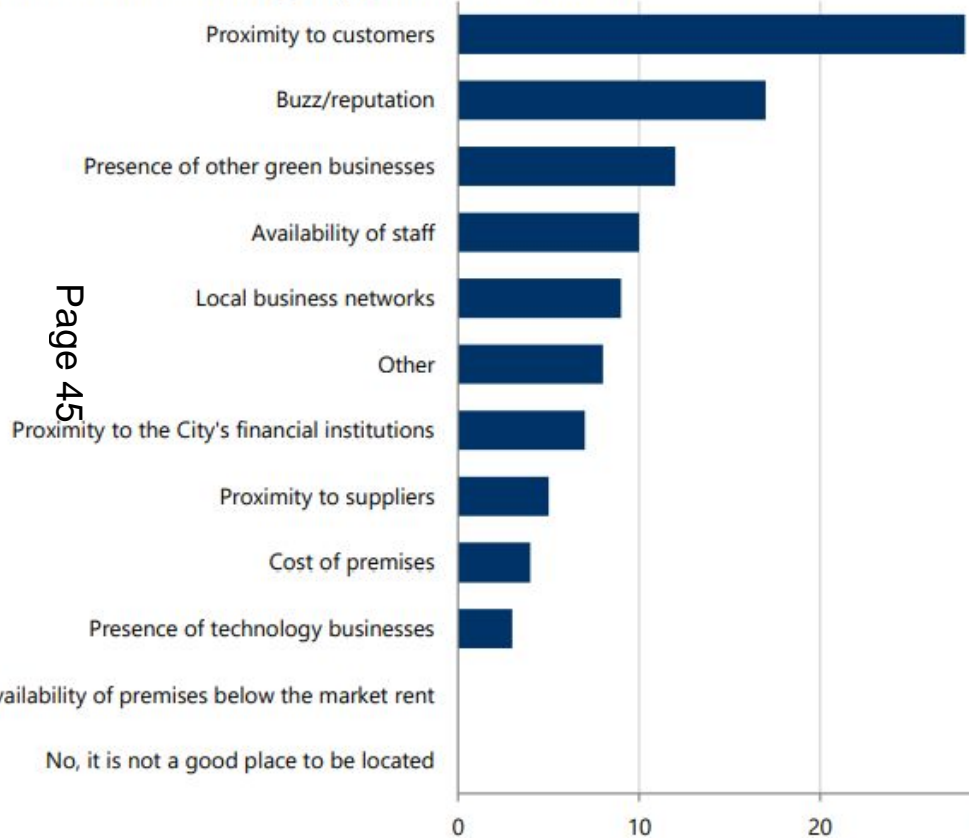
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- Recent research suggests that Hackney has circa 301 green businesses within the borough
- This research suggested that there was already an emerging specialism within the ‘Reduce, reuse, recycle and repair’ sector, which largely overlaps with what are deemed to be ‘circular’ businesses
- Indicates that Council objectives around the circular economy complement economic activity already taking place

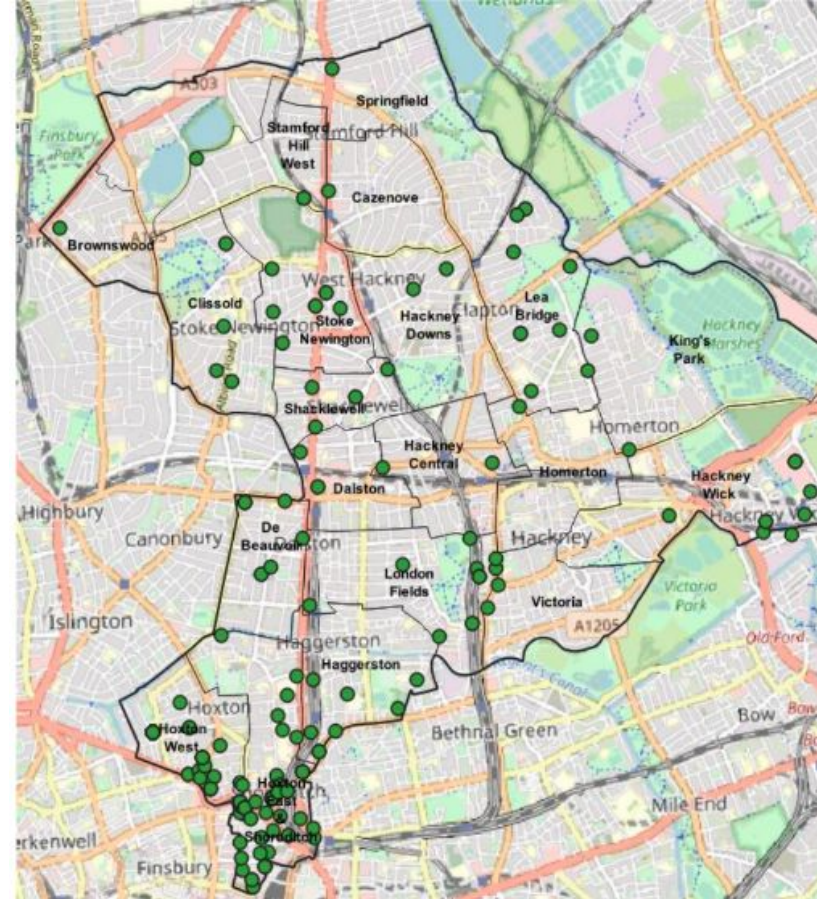
Opportunities

Is Hackney a good place to be located? If so, why?

Number of times reason flagged by green businesses (N=45)



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Opportunities

Council has a number of levers available to support business net zero transition:

- **Procurement:** The Council can both embed sustainable practices within its procurement policies, encouraging supplier behaviour change, and also support the growth of innovative low carbon businesses through the award of Council contracts
- **Assets:** Use of Council assets or land may support the growth of key green sectors - officers are already working closely with Hackney Wick and Fish Island and UCL on a test model circular business hub called “the Loop” within LLDC boundaries
- **Skills and training:** Council Employment and Skills team will have a key role not just in coordinating training opportunities, but working with businesses to understand future skills requirements. Accreditation gaps **common** within many green subsectors
- **Networking and facilitation:** Council acts as a facilitator of green and non-green business dialogue to breakdown perceived barriers. Council could also help assemble finance options
- **Business support:** Securing and coordinating funding to support both green business growth and traditional businesses embed more sustainable practices. COVID Business Grants programme was a positive case study in how the Council can incentivise behavioural change

Opportunities - UK SPF specific

UK Shared Prosperity Fund activity will commence this autumn:

- Local level: within our local general business support funding (circa £440k) we have support for 80 businesses on understanding more about the transition to net zero as a theme alongside supporting socially orientated businesses and building the local business support ecosystem
- Local level: a specific activity stream (£150k) on business support to better understand energy consumption and carbon generation: 175 businesses to receive initial advice then 63 supported to reduce their carbon consumption by 25% through more detailed support
- Local level: businesses based in Hackney Wick Creative Enterprise Zone will have the opportunity to access grants (total pot of £50k) to implement carbon reduction measures
- Local level: businesses based elsewhere in Hackney will have the opportunity to access small grants (total pot of £40k - subject to GLA agreement) for equipment to help reduce energy use
- Regional: Three programmes totalling £3.9m that we can promote to Hackney based businesses to access
- Sub-regional: The Queen Elizabeth Olympic Park focussed SHIFT secured £1.4m for a wide ranging programme that includes elements of support for net zero transition and circular economy

What will the support look like

Detail will be developed over next few months but likely to cover:

- Some targeted outreach because learning to date points to low levels of interest in the transition to net zero amongst most micro businesses
- We will need to be able to look at multiple levers of influence with different communities and business types, for example links via community leaders might be more effective than standard business channels
- Promotion campaigns with signposting to existing resources (ie Carbon Trust) for businesses that have a degree of self-sufficiency
- Information, Advice and Guidance to directly engage with and take businesses through available information
- Direct support to help businesses less able to engage with existing material and/or those that would benefit from a more in-depth energy/carbon audit
- Senior officers are currently considering whether the GLA's Green Finance Fund offers any opportunities that could be relevant to supporting local businesses

Basics on the Green Finance Fund

- It is widely acknowledged that the lack of available funding is a hindrance to businesses making the transition to net zero - however, businesses prefer grants over loans

Key features of the GLA's Green Finance Fund:

- Loans of between £1m and £75m capital at around PWLB rate and up to 25 years to London Local Authorities, Social Housing Providers, NHS bodies, Universities, and Colleges

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- Eligible proposals must be projects within these categories:
 - Energy efficiency
 - Clean transportation
 - Renewable energy
- Senior officers are reviewing the fund criteria and requirements to assess whether bowing through this fund would be suitable for any of Hackney's net zero aims

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Skills Economy and Growth Scrutiny Commission 19th July 2023 Item 6 Minutes of the previous meeting and Matters Arising	Item No 6
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OUTLINE

The draft minutes for the meeting on SEG meeting held 25th April 2023 are **to follow**.

Matter Arising

Amendments to the incorrect remit report published in the agenda on 19th June on pages 133-138 covering the Skills, Economy and Growth Scrutiny Commission. The report with the correct information about the areas below is included in the agenda.

- The work SEG carried out last year
- CQT sessions topics.
- Amendments to the remit areas of the Commission.

ACTION

The Commission is requested to agree the minutes and note the action updates.

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SKILLS, ECONOMY AND GROWTH SCRUTINY COMMISSION

LEGISLATION

Overview and Scrutiny was introduced following [Local Government Act](#) 2000. Local authority Overview and Scrutiny has been strengthened over the years through a variety of legislations.

Since the initial Act, establishing overview and scrutiny, in 2000 there has been a number of further Acts, often accompanied by secondary legislation, which have gradually strengthened the powers of scrutiny. Today, the legislative provisions for overview and scrutiny committees for England can be found in the Localism Act 2011, which mostly consolidated previously existing law. As a note the 2011 Act also removed the obligation on councils using the committee system to have an overview and scrutiny committee.

ROLE OF OVERVIEW AND SCRUTINY

Overview and Scrutiny (O&S) in local authorities is the process for holding the Executive to account, ensuring transparency in decision making and encouraging engagement by residents in the way local services are provided.

Traditionally this focused solely on the operations of the council, either through pre-decision scrutiny (where scrutiny committees review the production of formal plans and strategies etc) or reactive reviews that look at the impact and performance of any existing council service. Increasingly the role of elected Members through Overview and Scrutiny focuses on decisions taken not just by the council but by local partners as well, across the whole range of services in the public, private and voluntary sectors. The Centre for Governance and Scrutiny (CfGS) – the national body for scrutiny - devised the following four principles for Effective Overview and Scrutiny.

1. provide constructive “critical friend” challenge;
2. amplify the voice and concerns of the public
3. be led by independent people who take responsibility for their role
4. drive improvement in public services.¹

The membership of O&S commissions is politically proportionate. Scrutiny is non-adversarial² and non-partisan³. The role of scrutiny is to be a “Critical friend” challenging decision maker within LBH as well as external agencies.

REMIT

Prosperity of the borough and development, in particular economic development. Scrutinise matters relating to employment and skills (including

¹ <https://www.cfgs.org.uk/revisiting-the-four-principles-of-good-scrutiny/>

² Non-adversarial means there is a spirit of co-operation, a passive stance, the parties are willing to reach a mutually satisfying resolution to a problem. There is persuasion rather than coercion.

³ not partisan means not affiliated to, influenced by, or supporting any one political party

adult learning), effects of macro-economic change, energy and sustainability, corporate properties, transport (all modes of transport and infrastructure), planning (businesses) and licensing for residents and businesses, large scale schemes and economic regeneration, libraries and voluntary and community sector.

Scrutiny Commission Remit / Areas	
High level remit as per constitution	Prosperity of the borough and development, in particular economic development, employment and large-scale planning and transport (all modes of transport and infrastructure).
Statutory functions	None
Economy and Economic Regeneration	
<ul style="list-style-type: none"> • Supporting Town Centres • Supporting Business • Effects of macro economic development. 	
Licensing - residents and businesses	
Planning – businesses	
Corporate Property Services - Council’s corporate premises, assets, capital programme, repairs, and maintenance.	
Energy / Sustainability	
<ul style="list-style-type: none"> • Fleet management • Energy Unit. 	
Voluntary Sector	
<ul style="list-style-type: none"> • Volunteering • Voluntary sector and Community Sector Partnership 	
Employment and Skills (including adult learning)	
<ul style="list-style-type: none"> • Adult learning element of Education and Schools • Employment and training opportunities • Ways into Work • Apprenticeships 	
Transport – all modes of transport, infrastructure developments, scheme proposals and changes to the transport network)	
Libraries	
Cabinet Members SEG holds to account	
<ul style="list-style-type: none"> • Cllr Williams • Cllr Nicholson 	

Scrutiny Commission Remit / Areas
<ul style="list-style-type: none"> • Cllr Coban • Cllr Kennedy • Cllr Susan Fajana-Thomas
Service performance issues for the above areas.

STAKEHOLDERS IN THE COUNCIL

The directorates SEG Commission remit covers are:

- Chief Executives Directorate
- Climate, Homes and Economy Directorate
- Finance and Corporate Resources.

SCRUTINY REVIEWS

The Commission usually carries out one major review each year. Once the review report is agreed it is sent to Cabinet for an 'Executive Response' and this goes on the Cabinet Agenda. Some scrutiny reports and their responses are also debated at Full Council.

When reviews are completed, there is a system of recommendation trackers whereby officers are required to come back after 6 -12 months to discuss the progress made and to provide updates on the implementation of the recommendations from the review.

SITE VISITS AND OTHER APPROACHES TO EVIDENCE GATHERING

The commission meetings are just one way in which the commission collects evidence for its in-depth reviews. Members also go on site visits and use other formats such as focus groups or observing groups or activity. The latter is more appropriate if Members are speaking to service users on sensitive issues which would be difficult for them to discuss in an open committee. The notes recorded from external site visits are placed in the agendas.

CABINET MEMBERS AND CABINET MEMBER QUESTION TIME

In the municipal year the Commission holds question time sessions with the Cabinet and Senior Officers to ask questions about performance and decision-making within the Council related to their portfolio areas. The Cabinet Members are asked to come and answer questions on 3 pre-agreed areas. This is similar to Select Committee operations in the House of Commons, same format. All Cabinet Members and the Mayor must attend at least one of these a year.

The Commission's remit covers the following Cabinet Member's portfolios:

- **Cllr Guy Nicholson, Deputy Mayor for Delivery, Inclusive Economy & Regeneration.** Councillor Guy Nicholson has lead responsibility for:
 - 2022 to 26 manifesto & council strategic plan delivery

- capital programme – new homes, infrastructure and services delivery
 - town centre, high street, estates and neighbourhood place making
 - planning service – performance, policy, plan making, building control & enforcement
 - inclusive economic development – local business, cooperative & social enterprise led community wealth building delivery
 - regional & international economic partnerships delivery.
- **Councillor Carole Williams, Cabinet member for employment, human resource and equalities.** Cllr Williams has lead responsibility for:
 - employment strategy and partnerships
 - Hackney works
 - apprenticeships – including Hackney apprenticeship network and the apprenticeship levy
 - employment programmes including supported employment, adult trainees and paid work experience
 - Human resources and organisational development
 - relationship with the trade unions
 - adult learning and English to speakers of other languages (ESOL) – delivering excellence
 - post 18 skills, including further and higher education
 - supporting the London living wage
 - equalities and anti-racism
 - refugees and vulnerable migrants
 - windrush
 - policy, strategy and devolution
 - fair trade with the climate justice and fair trade champion
 - volunteering
- **Councillor Chris Kennedy, Cabinet member for Health, Adult Social Care, Voluntary Sector, and Culture.** Cllr Kennedy has lead responsibility for:
 - health and relationship with the local NHS
 - adult social care
 - mental health and wellbeing
 - public health
 - voluntary and community sector (SEG Commission)
 - arts & culture
 - libraries, museum and archives (SEG Commission)
 - food justice
 - communications and consultations
 - waterways and boaters
 - Armed forces champion
- **Councillor Mete Coban, Cabinet Member for Climate Change, Environment and Transport.** Cllr Coban has lead responsibility for:
 - climate change – including responding to the emergency, mitigation, adaptation, and public awareness
 - environmental sustainability

- transport (working with Mayor) – bus priority, road safety, accessibility, strategic infrastructure and transportation
 - liveable neighbourhoods – promoting walking and cycling
 - clean air and tackling pollution
 - public realm and streetscene
 - electric vehicle (EV) infrastructure
 - energy – community and local generation, efficiency, and procurement
 - retrofit council homes programme with cabinet member for housing services and resident participation
 - growing the green and circular economy
 - waste and recycling
 - waste services and waste reduction and prevention
 - street and estate cleansing
 - corporate decarbonisation and just transition to net zero
 - vehicle and cycle parking.
- **Councillor Susan Fajana - Thomas, Cabinet Member for Community Safety and Regulatory Services.** Cllr Fajana-Thomas has lead responsibility for:
 - strategic relationship with the police inc. accountability and improving trust and confidence
 - crime reduction and antisocial behaviour
 - integrated gangs unit
 - noise nuisance
 - environmental health and trading standards
 - licensing enforcement
 - licensing policy (working with chair of licensing)
 - night time economy
 - markets, shop fronts and street trading
 - youth justice
 - environmental protection
 - emergency planning and relationship with London fire brigade
 - CCTV and public surveillance
 - domestic violence and abuse
 - violence against women and girls
 - delivery of Mayor's young futures commission recommendations (with Deputy Mayor and cabinet member for education, young people and children's social care).

WORK OF THE COMMISSION 2022-2023

HOLDING TO ACCOUNT

Last year SEG held cabinet question time sessions with Cllr Nicholson, Cllr Coban and Cllr Williams.

Cabinet Questions Time

A Cabinet Question Time session with the following Cabinet Members:

Cllr Nicholson Deputy Mayor & Cabinet Member for Delivery, Inclusive Economy and Regeneration. This covered:

- Community Wealth Building - supporting and embedding co-operative led business models and social enterprise business models
- Green and Circular Economy - defining the green economy and circular economy – How businesses are being supported (a look at the Circular economy pilot outcomes) to participate in the green and circular economy.
- Support to local businesses (facilitation or signposting) to meet the Council's objectives for these two policy areas.

Cllr Coban Cabinet Member for Environment and Transport. This covered:

- New Green Deal - investment of £50 million to help reduce energy bills for residents and tackle toxic air pollution.
- The economic impacts of the new green deal.
- An update on the impact analysis of LTNs on local businesses.

Cllr Williams Cabinet member for Employment, Human Resources and Equalities. This covered:

- Employment and Skills for the green and circular economy
- Adult Learning - A look at the redevelopment and changes to adult learning courses and support to refugees and migrants entering the UK.

OTHER DISCUSSION ITEMS IN 2022/2023

Other discussion topics covered by the commission were:

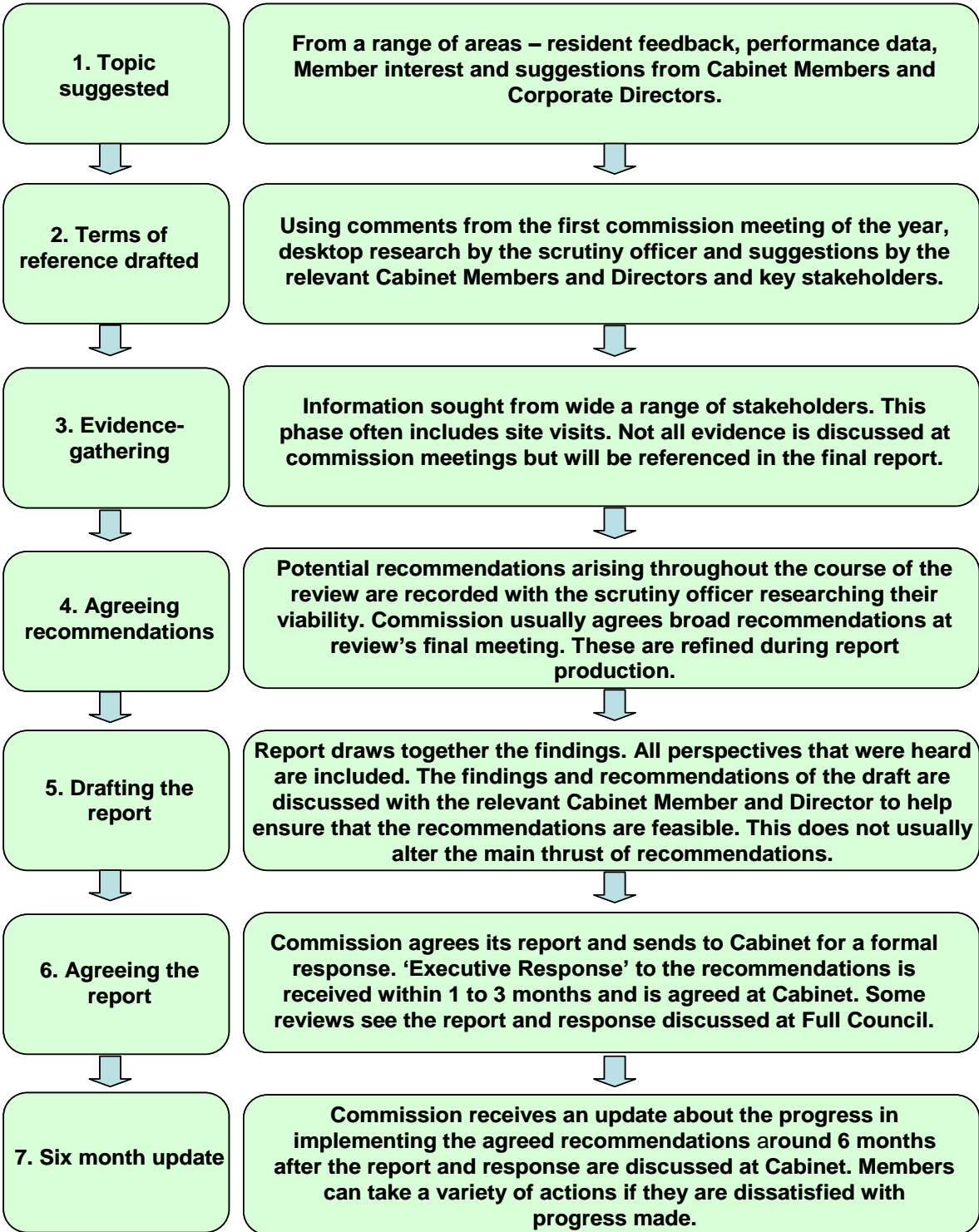
- Town Centre Regeneration
- A Review of the Adult Learning / Education and Skills Retraining in Hackney
- Changes to Transport for London Bus Network and the London Borough of Hackney
- Understanding the local economy
- Future of Libraries and Hackney's Library Strategy
- Economy Development Plan - Update on Metrics.

RECENT REVIEW

The Commission did not conduct an in-depth review this year.

LIFECYCLE OF A SCRUTINY REVIEW – A BRIEF GUIDE

The schematic below shows the processes involved in the completion of a typical scrutiny review.



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Skills Economy & Growth Scrutiny Commission 19th July 2023 Item 7 - Skills Economy and Growth Scrutiny Work Programme 2023/24	Item No 7
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OUTLINE

New Work Programme 2023/24

The Commission has been asked to consider and make suggestions for the work program for the new municipal year 2023/2024.

To inform the work program development of all overview and scrutiny commissions and scrutiny panel a public consultation is undertaken by the function at the beginning of the municipal year. The public consultation closed on 22nd June 2023. The suggestions submitted have been collated into a report and included in the agenda.

The Chair will lead the discussion to review the suggestions received from the public, officers, Cabinet Members and stakeholders.

Report in the agenda:

To support this discussion the following reports are included for background information.

- O&S Public Consultation Survey 2023.
- SEG remit and work programme suggestions (Long List)
- Draft work programme for the Skills Economy & Growth Scrutiny Commission - *Please note that this is a working document and regularly updated.*

Action

The Commission is asked to agree a shortlist of items to be scheduled in the Skills, Economy and Growth Scrutiny Commission work programme for 2023/24.

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Overview and Scrutiny Work Programme - Public Consultation 2023

<https://consultation.hackney.gov.uk/policy-and-strategic-delivery/overview-and-scrutiny-public-consultation-2023>

This report was created on Friday 23 June 2023 at 09:32

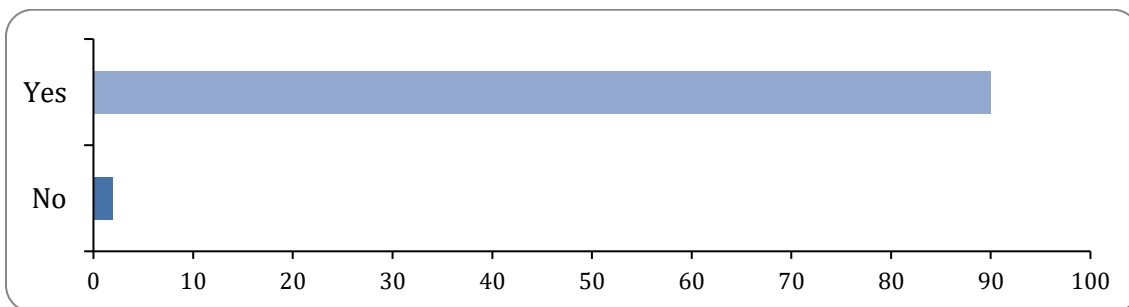
The activity ran from 24/05/2023 to 22/06/2023

Responses to this survey: **92**

1: Do you live in Hackney

Live

There were 92 responses to this part of the question.

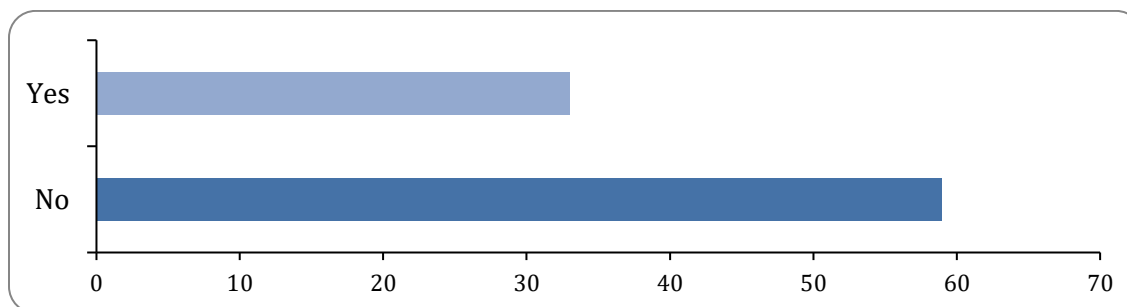


Option	Total	Percent
Yes	90	97.83%
No	2	2.17%
Not Answered	0	0.00%

2: Do you work in Hackney?

work

There were 92 responses to this part of the question.



Option	Total	Percent
Yes	33	35.87%
No	59	64.13%
Not Answered	0	0.00%

3: What are the issues or concerns which you think scrutiny should consider? (You are welcome to add more than one suggestion.)

your suggestion

There were 92 responses to this part of the question. Details in appendix 1

NB- O&S consultation responses from residents are often lengthy and are edited for brevity, the language used is repeated below to give flavour of the views

	Scrutiny Commission	Summary of issue raised and why it is important.
1	LiH	Anti-Social Behaviour (ASB) Downs Court flats (adjacent to the shops). People are drunk, intimidating and leave piles of litter.
2	LiH	ASB Downs Court flats (adjacent to the shops). People are drunk, intimidating and leave piles of litter.
3	LiH	ASB and noise pollution Skateboards riding paving and roads, BBQs and house firepits, noise from parties in gardens.
4	LiH	Crime and local policing Canal towpaths and hotspots for muggings such as the Lea Bridge Road / Millfields cycle path.

	Scrutiny Commission	Summary of issue raised and why it is important.
5	LiH and HiH	Crime and ASB Drug dealing and drug consumption in the streets. Increasingly opioid related.
6	LiH	Crime Graffiti especially on business premises
7	SEG and HiH	Greenwashing and removal of LTNs
8	LiH, SEG and HiH	Crime, Parks, and Traffic 1) Drugs - St Mark Rise - Crack addicts on streets. Add CCTV on Colvestone crescent (school street), Cecilia Road and Montague. 2) Parks - water fountains and social areas (coffee place) in Hackney Downs and more accessible green spaces around Dalston 3) Improve traffic in Dalston
9	SEG & HiH	Fast Food shops near schools Licensing / gambling – impact on low income groups, young people and ethnic groups. Public health stop smoking
10	SEG, LiH and HiH	Cycling Downham Road - road safety, air quality, greener and environment
11	SEG and HiH	Transport – penalties for drivers who are not blue badge holders driving short distances (less than 2 miles) Air quality around schools - school streets for all primary schools mandatory.
12	LiH	ASB, parking tickets misuse and Council spend on value for money.
13	LiH	Housing - hackney homes repairs
14	SP and LiH	Democracy voter turnout is very low in Hackney. Council's work on housing crisis – the luxury flats going up, are they funding affordable housing.
15	LiH	Concern about the quality of leaseholder services provided by the council. Impact on resident health and wellbeing.
16	SEG	Climate Change Solar panels are not unattractive to look at. Our houses are 3 stories high; people don't really see the roofs from street level.
17	LiH	ASB and Housing Repairs Experiencing ongoing issues with neighbour and ASB. Reported and followed up with council officer but not all questions answered.

	Scrutiny Commission	Summary of issue raised and why it is important.
		Hackney homes repairs – mould and damp issue raised for 6 months.
18	LiH and HiH	Leisure Services GLL - accessibility and prices for elderly, students and unemployed. Access to exercise (in parks or centres) and cheaper classes are during the day and discriminating the working poor.
19	LiH	Housing, Recycling Homelessness
20	LiH	ASB - nuisance neighbours impacting the whole street.
21	SEG and HiH	LTN Implemented without asking for feedback from residents, some closures might need re-thinking. Traffic build-up due to being forced into a few main roads. Suggested there should be alternatives or a plan B for these instances “if something happens on one of them the whole of Hackney traffic comes to a standstill”.
22	LiH	Community cohesion and local community events Traditional events to be celebrated. No flag or bunting in Hoxton Market for the Coronation of the King. Royalists are residents of the borough too.
23	CYP	Education, safeguarding and unregistered schools
24	LiH and SEG	Private rented sector, landlords’ responsibility Housing repairs in Hackney council housing. Cycle storage – review and improve.
25	LiH	Net Zero Goals and Parking Use quieter streets for ground source heat loops to enable individual properties to add heat pumps (Cornwall example). Parking signs being installed in conservation areas and not adhering to the standard height agreed for the area.
26	LiH and CYP	1)Street crossings and dangerous driving. 2)Summer holiday club provision for ages 11+. 3)Request for council to review fines for children taken out of school during term time. Taking children on holidays during the official holiday periods are unaffordable.
27	LiH	Street cleaning

	Scrutiny Commission	Summary of issue raised and why it is important.
28	LiH	Street access from Oliver Cox Lodge to Church street. Blocked by waste bins
29	LiH and SEG	ECO system for council tenants. How is the Council ensuring access to the ECO system for social housing tenants as well as private.
30	HiH and LiH	1) Adult Mental health services. 2) housing repairs and maintenance services for leaseholders
31	LiH	Streetscene - Shared foot paths and pedestrians. Consider the difficulties and fears of older citizens and the physically disabled – being scared to walk in parks, narrow way etc when creating shared footpaths used by runners, skaters, skateboarders, electric scooter riders, mobility scooter users, pedal cyclists and electric cycle riders.
32	LiH	1) Gentrification - broken communities 2) Housing - affordable housing 3) Poverty - cost of living
33	LiH and HiH	Public Health and Environment Prevalence of a higher number of foxes in the borough (resident of 40 years) and the public health issues they bring because of the growing numbers. “dig up tree pits, flower pots, gardens; they scatter any waste left in the street; they defecate freely; their night-time noise disturbs sleep.”
34	LiH	ASB Begging and litter.
35	LiH	Litter and fly tipping
36	LiH and HiH	Mental health, Housing and Crime 1) Mental health support services 2) housing repairs - private sector landlords taking advantage of vulnerable people 3) violent crime and racism & police
37	LiH, HiH and SEG	Housing and LTNs 1) Lack of social housing and crime - mobile phone theft 2) LTNs – creating division between working and middle classes. LTNs defining/protecting posher areas of Hackney.
38	LiH, HiH and SEG	Crime, Food Growing, Recycling and Waste 1) Cycling and increasing cycle storage on all streets due to bike theft. Police unresponsive. 2) Supporting residents to go green

	Scrutiny Commission	Summary of issue raised and why it is important.
		3) Composting food waste and collecting rainwater from houses (better use of back gardens) and more community growing opportunities. 4) Community energy scheme 5) Biodiversity and creating citizen science activities for children to monitor, care for and bring back wildlife. 6) computer repair hub and recycling.
39	SEG and HiH	LTNs - Access to taxis and public transport options for ambulant disabled and limited mobility residents in LTN areas, due to access restrictions.
40	LiH	Planning Planning decisions and impact of development on existing properties. The increase in footfall and traffic causing a nuisance and community cohesion problems.
41	SP	Consultations Consultation outcomes influence.
42	SEG, HiH and LiH	1) LTNs, air quality impact on Stoke Newington High Street and road closures in De Beauvoir 2) Concreting Shoreditch Park. 3) Public money wasted on vanity projects. Not representing value for money of council spend.
43	SEG and HiH	1) NHS care services 2) Adult Education - none in the borough 3) Air quality, noise from traffic and access for trades workers due to LTNs.
44	HiH	Freedoms and ability to get around. Needs of elderly and disabled residents not considered.
45	LiH and HiH	Environment and Public Health Narrow way – the begging and gambling shop makes it difficult to walk or shop in that location.
46	LiH	1) conditions of pavements uneven etc. in Stoke Newington High Street, Manor Road & Lordship Road. 2) Trees not maintained, blocking natural light and needs pruning on Lordship Road and Manor Road, lower Clapton round about 3) MP Diana Abbott - no information or poster of the local MP in Church Street Library
47	LiH and HiH	Community halls under use for the community. Local community group is unable to make use of their community hall for health improvement, classes and clubs.
48	SEG and HiH	Streetscene Cycleway 1 highway route needs improvements. Following junctions: Heathland Rd/Manor Rd/Bouverie Rd; Holmdale Terrace/Amhurst Park/West Bank; Boleyn Rd/Mildmay Rd/Crossway (early release for

	Scrutiny Commission	Summary of issue raised and why it is important.
		cycles and removal on on-street car parking on Boleyn Rd).
49	LiH	Access issue for residents in Linscott Road, challenges related to the land being private.
50	SEG and HiH	1) LTNs impact on health and wellbeing for residents who are disabled or have health conditions 2) Bike hire scheme
51	LiH and HiH	Alcohol and drug misuse causing ASB for Hunsdon House, Brooke Road, E5.
52	LiH and HiH	1) Housing development 2) Crime - mobile phone theft 3) Access to GP appointments
53	LiH and HiH	Public Heath and Parks Parks and equal access to exercise equipment in all parks
54	SEG, HiH and LiH	1) Dangerous driving of through traffic and it has impacted on community cohesion 2) Want LTN to stop through traffic 3) Enforcement - cameras and signs being vandalized regularly.
55	LiH	Noise pollution Noise pollution not sufficiently regulated. Out of hours service not adequate, suggested a 24-hour system is put in place. Repeated noise complaints should be followed up for resident well being
56	SEG and HiH	Pollution – “open up our road pollution is killing me....Hackney Council only care about the rich and not the local people”
57	LiH, HiH and SEG	1) Public waste bins & fly tipping 2) Designated dog park 3) LTNs - increasing traffic and with road works traffic is horrendous and polluting.
58	LiH	Sanctioning TMOs and landlords that do not take care of communal green spaces
59	LiH and SEG	Lower Hackney and Shoreditch area 1) Traffic/pedestrian safety - Great Eastern Street and Old Street. Cyclists not abiding by lights or pedestrians right of way. impact on air quality. 2) Greenery/Vegetation - lack of trees and planting in more urban spaces. 3) Waste management - more public waste and recycling bins. At least in the Shoreditch area 4) More onus of businesses for littering
60	LiH	Street Litter
61	CYP	Primary school closure

	Scrutiny Commission	Summary of issue raised and why it is important.
62	LiH	Dalston Square and access restrictions due to cladding and scaffolding works for 2 years
63	LiH	Crime - increase in drug users/dealers on Ridley Road / Birkbeck Road.
64	CYP	Adequate provision and support for Looked After Children (LAC) to reach their full potential.
65	LiH and HiH	Community gardens - provision of information to support LNRP.
66	LiH	Anti social and criminal behaviour around Birkberk Road.
67	CYP	Secondary school having dedicated provisions for competitive sports. Very limited opportunities to compete past 11.
68	LiH	Dalston Square and access restrictions due to cladding and scaffolding works for 2 years
69	LiH and HiH	<ol style="list-style-type: none"> 1) Ageism attitudes to stereotype of older people in the council. Audit of what Hackney could do better about ageism in the community. 2) planning applications - consideration and decision making. Is WFH impacting on planning decisions and a look at the transparency and monitoring of conditions placed on developments. 3) Information on Houses of Multiple Occupancy (HMOs). Information being available about decisions made for HMOs.
70	CYP	Hackney Education SEND Services and Schools (specific schools named) failure to safeguard SEND children with EHCP.
71	SEG	LUF funding - large sum of central government funding being allocated to Bohemia Place and no other projects in the borough.
72	SEG	Victoria Park Road - traffic off A12 not suitable for the road particularly HGVs. Request for Council to review with Transport for London (TfL).
73	LiH	<p>Crime and street safety</p> <p>Particular muggings of cyclists.</p> <p>New (traffic) safe cycle routes and extending Lea Bridge route through to Dalston).</p>
74	LiH	Dog waste and general waste
75	LiH	Increase in weeds location Big Hill High Hill Estate area in Upper Clapton
76	LiH, HiH and SEG	<p>Streetscene, transport infrastructure and place-based provision.</p> <ol style="list-style-type: none"> 1) crossing at Hackney Central dangerous – put in zebra crossing towards Bohemia Place. 2) No motorbikes in Bohemia Place

	Scrutiny Commission	Summary of issue raised and why it is important.
		<ul style="list-style-type: none"> 3) Overground Station new entrance not disability friendly bad investment. Hackney Wick station has a better design. 4) lack of shops and businesses on Morning Lane past Tesco. 5) Kings Hall Gym - facilities are old, dirty and falling apart. They want it refurbished like Britannia. 6) Hackney Central overlooked for investment and community cohesion.
77	LiH, HiH and SEG	A review to looking at bus stop bypasses and bus stop boarders as part of cycle lanes that cause access issues for residents with a disability. This was a previous LiH review.
78	LiH	Littering, fly tipping, dog litter at Jack Dunning Estate. More waste bins available for litter.
79	HiH, LiH and SEG	<ul style="list-style-type: none"> 1) health issues, mental health and disability, autism and social services for children and adults. Needing more people from different backgrounds and languages to support people in need. 2) Affordable housing and housing disrepair (housing repairs service) 3) Illegal Eviction and harassment by landlords 4) Noise and air pollution in relation to four licensed nightclubs and four restaurants 5) Binge drinking, Class A drugs and gangs; suspicious people accompanying vulnerable people (disabled or addicted disabled people).
80	CYP	Proposed primary school closure and impact on community and Ridley Road market.
81	LiH and HiH	<p>Crime</p> <p>ASB and drugs - rise in hard drug use on the streets. Particularly around Ridley Road, St Marks Rise, Colvestone Crescent and Cecelia Road. In the mornings and afternoons (when kids are making their journey to/from school) drug dealing openly.</p>
82	SEG and HiH	LTNs and equality issues - data and research to support implementation.
83	LiH	Dalston Square cladding work and access restrictions due to and scaffolding works for 2 years
84	LiH	Cladding issues linked to Grenfell. Developer using Dalston Square as a building site for 3 years. No consideration for public and residents.
85		<ul style="list-style-type: none"> 1) Dalston Square cladding work and length of time it is taking to complete 2) Bus station in front of Sledge Tower, Dalston Square and bus drivers not turning off their engine and ignoring the signage.

	Scrutiny Commission	Summary of issue raised and why it is important.
86	LiH, SEG and HiH	<ol style="list-style-type: none"> 1) Private Sector Landlords in adequate construction and installation and tenant needs not being met. 2) Cycling on pavements. Stoke Newington - sheds and lockers should be offered to apartment blocks 3) Youth in general being a destructive or disruptive - create leadership clubs 4) Teaching older people to use the internet 5) Mental health, BLM, queerness, neuro diversity and disability are all intersecting exponentially. Greater need for better disability adaption. 6) Environmental Health - council-lead cleanup of railways, streets, green space using the help of volunteers or rehab-seekers; youth or SEND communities. 7) Creative health - art, drama, and media for Hackney's mental health.
87	LiH and HiH	Rubbish causing rats/mice/foxes and looks unkempt /unloved.
88	LiH	Encouraging responsible dog ownership in Hackney's parks and streets. Cleaning up after their dogs.
89	LiH	Encouraging responsible dog ownership in Hackney's parks and streets. Cleaning up after their dogs.
90	LiH and SEG	<ol style="list-style-type: none"> 1) Youth policy. Glasgow-style approach to serious violence. 2) Democratic participation - handing over developments to communities with community-led land trusts; community-led retrofits rather than profit-led developments. 3) Policing - prioritize community-led provision for mental health interventions over criminalization of young people and mental health 4) Air quality and climate justice. Restricting cars on main roads, more cycling and ensure minority groups, workers using main roads are not disproportionately affected by air pollution.
91	LiH	Dalston Square cladding work and access restrictions due to and scaffolding works for 3 years plus. Using Dalston Square as a building site. Creating security concerns for residents.
92	CYP, HiH, LiH and SEG	<ol style="list-style-type: none"> 1) Review exclusion and detention policies in schools and academies 2) Impact of Mental Health on exclusion and detention policies on young people 3) Lack of available and affordable veterinaries in the Borough.

	Scrutiny Commission	Summary of issue raised and why it is important.
		4) Review of LTNs and its impact on Air quality on boundary roads Business increase / decrease to businesses 5) Review the affordability of Lime Bikes and affordability to CYP experiencing poverty in the borough 6) Review of community halls usage in the borough and how usage is communicated to residents 7) Review of housing repairs backlog since Covid. 8) Review of Housing Officer roles and resident accessibility to share their concerns face to face to their local Housing Officers 9) Food cost in the borough disproportionality in prices and how this translates to retention of businesses who do not charge these big prices and value for money for residents 10) Update and information about Cyber-attack and how the Council is protecting residents' data

4: Why do you think these issues are important?

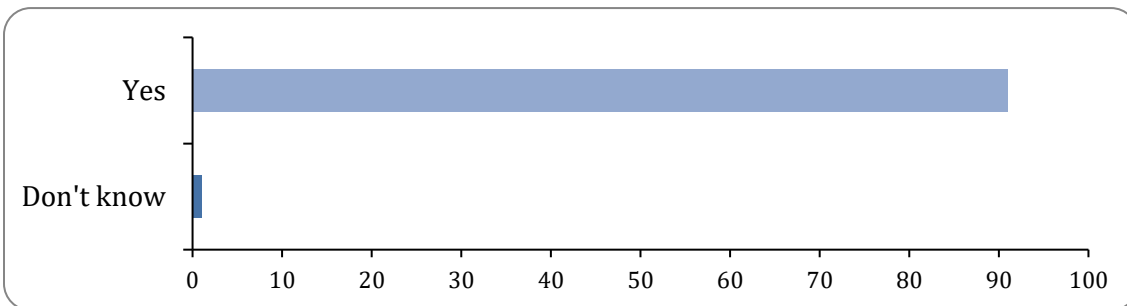
Your view

There were 92 responses to this part of the question.

Details in table above.

**5: Do you think these issues are also of concern to other people who live or work in Hackney?
wider community**

There were 92 responses to this part of the question.



Option	Total	Percent
Yes	91	98.91%

No	0	0.00%
Don't know	1	1.09%
Not Answered	0	0.00%

6: If you would like to be contacted about your suggestions or about topics that are selected for inclusion within the scrutiny commission's work programme, please provide your email address in the box below.

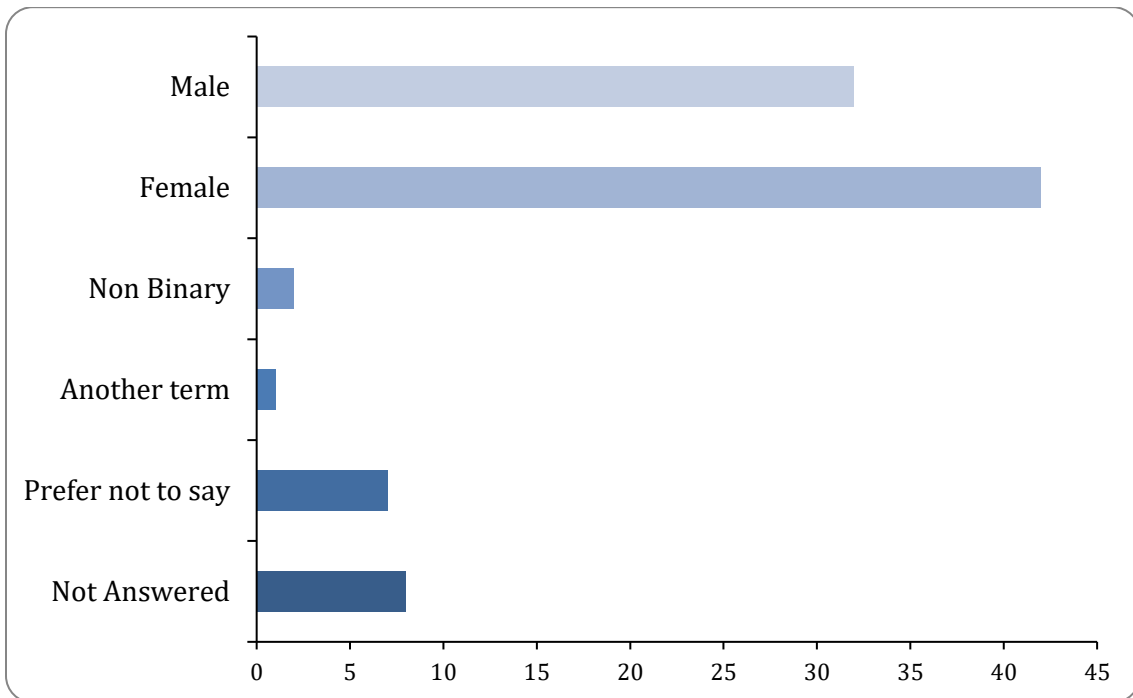
email address

There were 68 responses to this part of the question.

7: Gender: Are you...

Gender

There were 84 responses to this part of the question.



Option	Total	Percent
Male	32	34.78%
Female	42	45.65%
Non Binary	2	2.17%
Another term	1	1.09%
Prefer not to say	7	7.61%

Not Answered	8	8.70%
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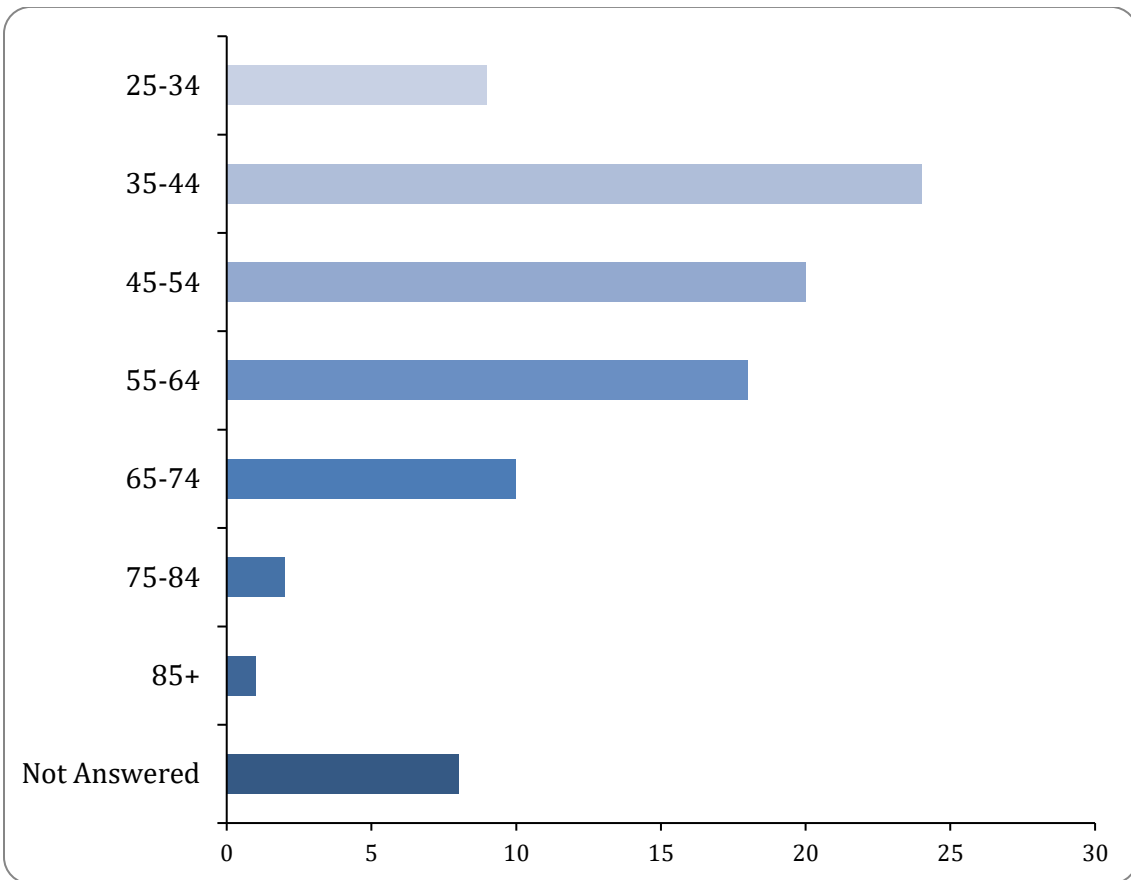
If you prefer to use your own term, please provide this here:

There was 1 response to this part of the question.

8: Age: what is your age group?

Age group

There were 84 responses to this part of the question.



Option	Total	Percent
Under 16	0	0.00%
16-17	0	0.00%
18-24	0	0.00%
25-34	9	9.78%
35-44	24	26.09%
45-54	20	21.74%
55-64	18	19.57%

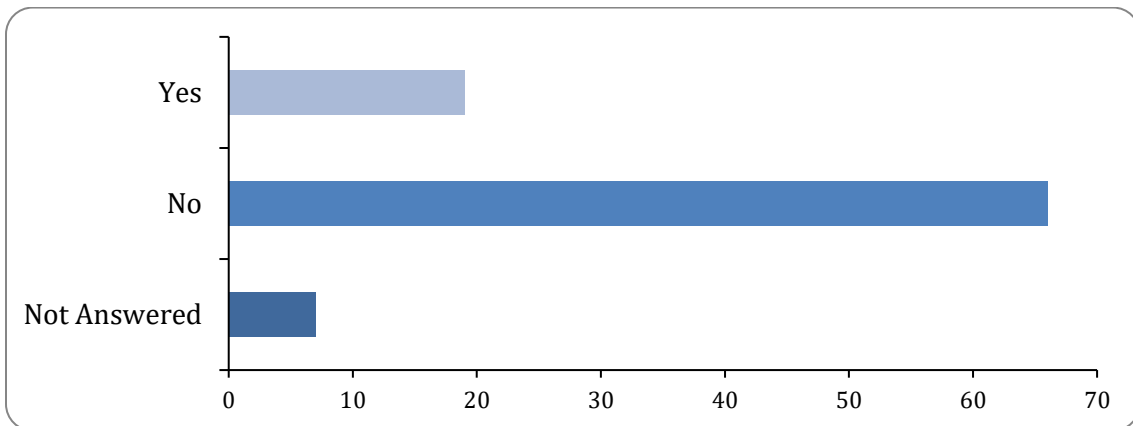
65-74	10	10.87%
75-84	2	2.17%
85+	1	1.09%
Not Answered	8	8.70%

9: Disability: Under the Equality Act you are disabled if you have a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities.

Do you consider yourself to be disabled?

Disability

There were 85 responses to this part of the question.



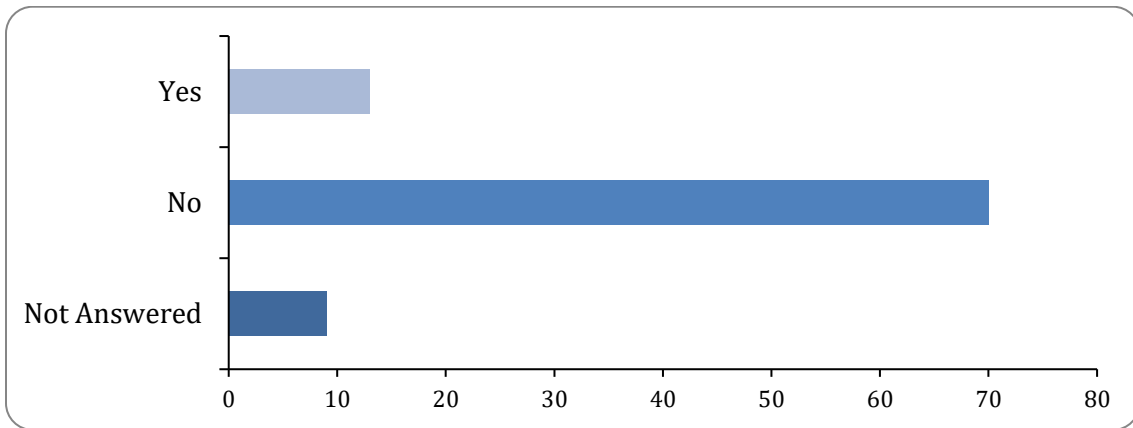
Option	Total	Percent
Yes	19	20.65%
No	66	71.74%
Not Answered	7	7.61%

10: Caring responsibilities: A carer is someone who spends a significant proportion of their time providing unpaid support to a family member, partner or friend who is ill, frail, disabled or has mental health or substance misuse problems.

Do you regularly provide unpaid support caring for someone?

Caring Responsibilities

There were 83 responses to this part of the question.

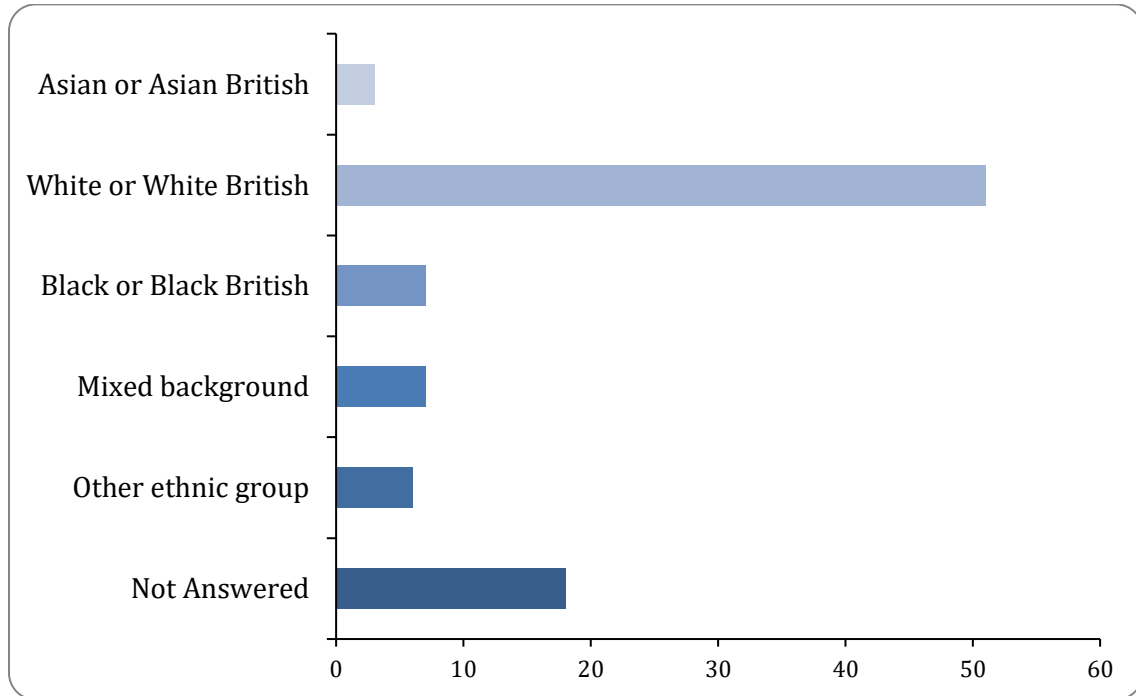


Option	Total	Percent
Yes	13	14.13%
No	70	76.09%
Not Answered	9	9.78%

11: Ethnicity: Are you...

Ethnicity

There were 74 responses to this part of the question.



Option	Total	Percent
Asian or Asian British	3	3.26%
White or White British	51	55.43%
Black or Black British	7	7.61%
Mixed background	7	7.61%
Other ethnic group	6	6.52%
Not Answered	18	19.57%

Other (please state if you wish):

There were 11 responses to this part of the question.

- Prefer not to say
- European
- England
- African/ European/ British
- why does it matter what colour people are
- Also irrelevant
- European

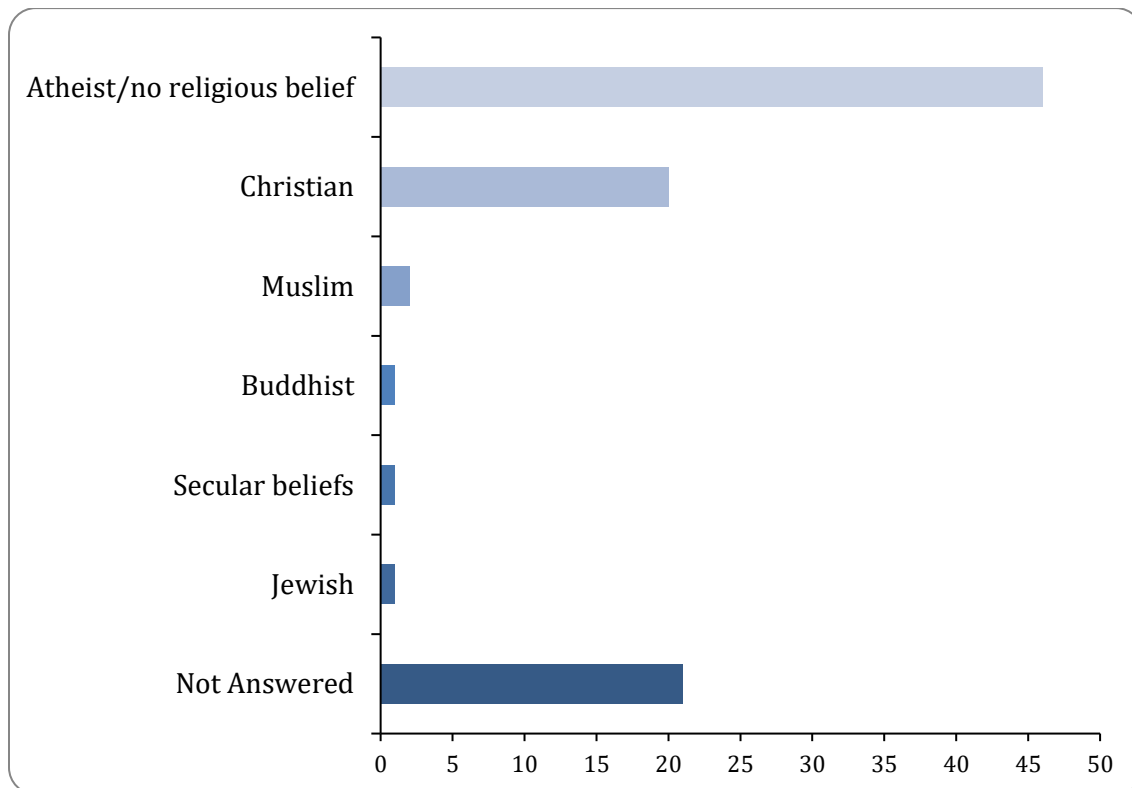
Hackney Council

- X
- Black British
- White Other
- Latin American

12: Religion or belief: Are you or do you have...

Religion

There were 71 responses to this part of the question.



Option	Total	Percent
Atheist/no religious belief	46	50.00%
Christian	20	21.74%
Muslim	2	2.17%
Buddhist	1	1.09%
Hindu	0	0.00%
Secular beliefs	1	1.09%
Charedi	0	0.00%
Jewish	1	1.09%
Sikh	0	0.00%
Not Answered	21	22.83%

Other (please state if you wish):

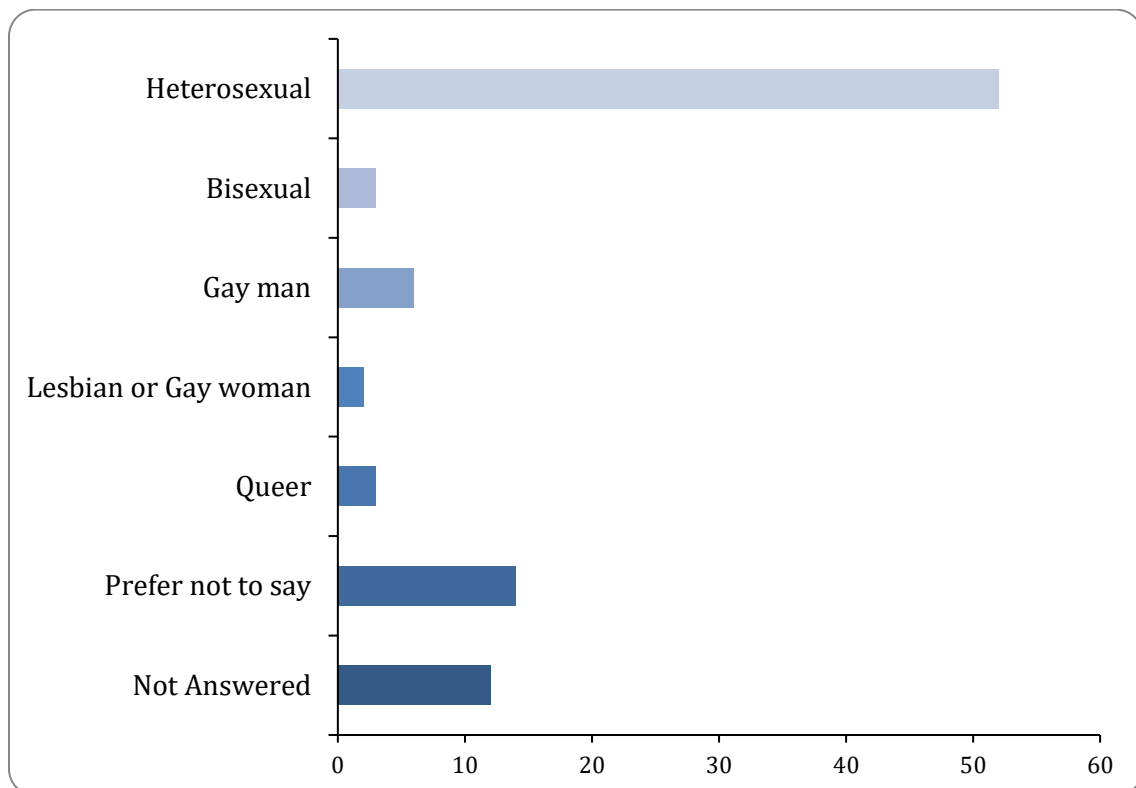
There were 9 responses to this part of the question.

1. Prefer not to say
2. Atheist / Jewish
3. Pagan
4. what religion I am don't matter we are all human beings
5. Again, irrelevant
6. N/A
7. X
8. Pagan
9. Spiritualist

13: Sexual orientation: Are you...

Sexual Orientation

There were 80 responses to this part of the question.



Option	Total	Percent
Heterosexual	52	56.52%
Bisexual	3	3.26%
Gay man	6	6.52%
Lesbian or Gay woman	2	2.17%
Pansexual	0	0.00%
Asexual	0	0.00%
Queer	3	3.26%
All other sexual orientations	0	0.00%
Prefer not to say	14	15.22%
Not Answered	12	13.04%

Other (please state if you wish):

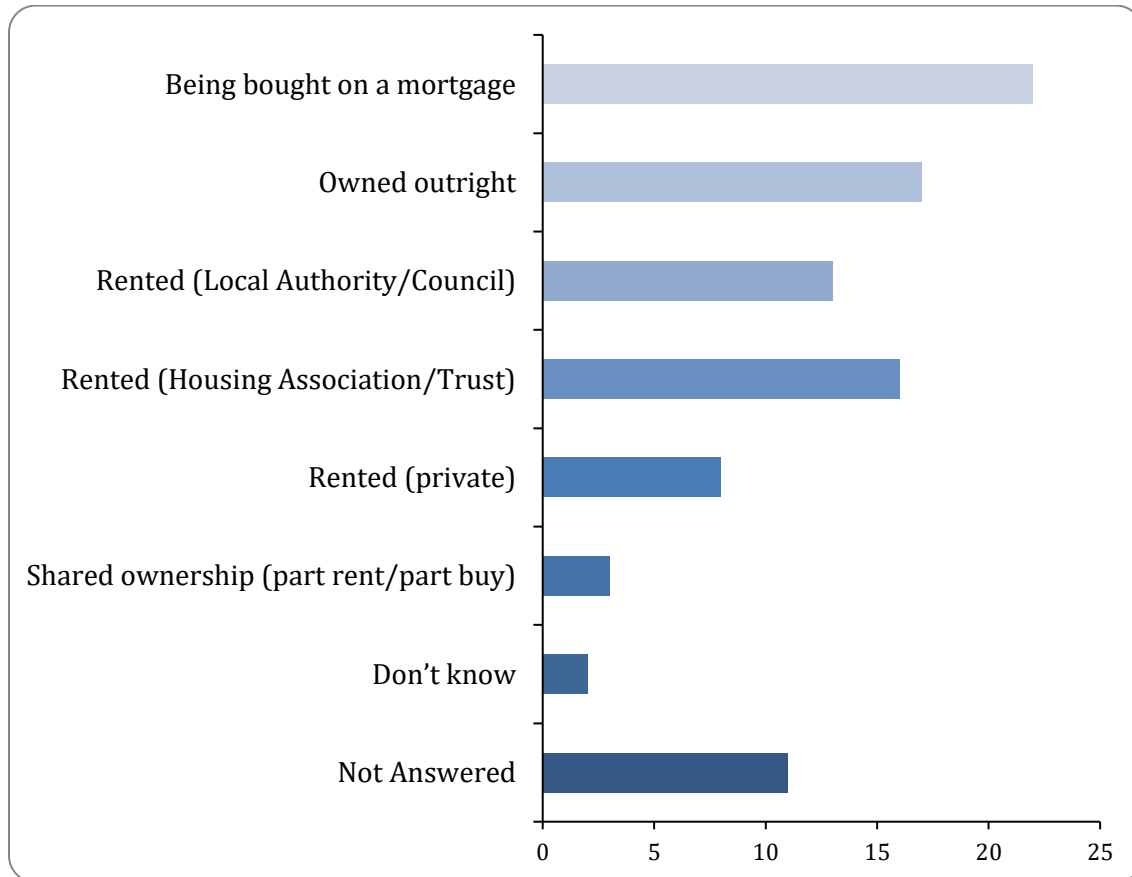
There were 2 responses to this part of the question.

- Irrelevant
- Too old

14: Housing Tenure: Which of the following best describes the ownership of your home?

housing tenure

There were 81 responses to this part of the question.



Option	Total	Percent
Being bought on a mortgage	22	23.91%
Owned outright	17	18.48%
Rented (Local Authority/Council)	13	14.13%
Rented (Housing Association/Trust)	16	17.39%
Rented (private)	8	8.70%
Shared ownership (part rent/part buy)	3	3.26%
Don't know	2	2.17%
Not Answered	11	11.96%

Skills, Economy and Growth Scrutiny Commission List of Work Programme Suggestions 2023/2024

Remit

Prosperity of the borough and development, in particular economic development. Scrutinise matters relating to employment and skills (including adult learning), effects of macro-economic change, energy and sustainability, corporate properties, transport (all modes of transport and infrastructure), planning (businesses) and licensing for residents and businesses, large scale schemes and economic regeneration, libraries and voluntary and community sector.

Suggested Discussion Items From Commission Members, Cabinet, Stakeholders and Officers

(includes Scrutiny Commission Members suggestions at the SEG meeting in June 2023)

Remit Areas	item	Source	Notes about item	Included in work programme
Licensing <i>(Residents and Business)</i>	Pavement Licensing	Cllr Fajana–Thomas		
	Sustainability and Licensing	Commission		June 2023
Economy	Hackney Nights - Late Night Levy	Cllr Fajana–Thomas		
	Hackney Wick Fish Island Enterprise Zone - post GLA initiative phase and future	Cllr Nicholson		
	Hackney Markets	Commission		June 2023
Economic Regeneration	Levelling up Fund and Town Centre Regeneration a £19 million investment	Cllr Nicholson, Cllr Kennedy		

Remit Areas	item	Source	Notes about item	Included in work programme
	(Hackney Central)			
	Shared Prosperity Fund How the Council will optimise the UK Shared Prosperity Fund to support businesses in the borough	Rickardo Hyatt	These issues cover a range of key business support, planning and employment initiatives of focus in the coming year, that will enable economic growth within the borough and support residents into good work.	
Corporate Properties <i>Council's corporate premises, assets, capital programme, repairs, and maintenance.</i>	Capital programme Stoke Newington Library and site-wide comprehensive capital plan - requires an investment of £4.5 million.	Cllr Kennedy		
	Following school closures a look at developing the building as community assets in the borough to meet the needs of the community.	(Cllr Walker)		
	Looking at corporate properties following their asset review. To consider how the Council is	Cllr Nicholson, Cllr Potter and Cllr Billington	Making investment into VCS hubs	

Remit Areas	item	Source	Notes about item	Included in work programme
	renovating its own assets to meet the climate targets.		affordable rent policy for commercial corporate asset review HRA commercial property Garages into workspace	
Energy / Sustainability <i>Fleet management and Energy Unit</i>	Climate Action Plan - Update on Engagement with Businesses	Commission		July 2023
	Look at Hackney Light and Power, how it is working, the learnings from its structure / set up, successes, what they would do differently in the future development for Hackney Light and Power.	Cllr Billington		
Voluntary and Community Sector Partnership	Working with the Voluntary Sector in Hackney			July 2023
Employment and Skills <i>(including adult learning)</i>	Emerging technologies and impact on the workforce - embed in DiT			
	Coproduction of SEND workstream			
	National/ regional challenges impacting the delivery of apprenticeships	Cllr Williams and Rickardo Hyatt		

Remit Areas	item	Source	Notes about item	Included in work programme
	How we use the apprenticeship levy spend to shape skill development			
	Looking at how AI might affect businesses and how to upskill in relation to AI development for the future.	Cllr Wrout		
	Presentation from ReLondon on their report about the circular economy and jobs. What this would mean for Hackney not just London in relation to training and just transition.	Cllr Premru		
	Update on the London Living Wage campaign in the borough and how employers are being supported to meet the LLW in Hackney.	Cllr Turbet-Delof		
Transport	A report from the Cabinet Member on the impact of LTNs on businesses.	(Cllr Turbet-Delof)		
	Looking at electric bikes and the affordability of bike hire.	Cllr Billington and Cllr Turbet-Delof		
Libraries	Report back on the Library's Service review and implementation of the staff restructure.	Commission		

Remit Areas	item	Source	Notes about item	Included in work programme
	Library of things, a report on how it is working and its contribution to the circular economy.	Cllr Potter		
Planning (for Businesses)	Our approach to tackling climate change and protecting the boroughs heritage through the planning system	Rickardo Hyatt		
	Look at planning policy and how this supports the council's commitments in the climate action plan and the Executive's manifesto e.g. the fabric of buildings and conditions that planning policy could implement.	Cllr Billington		
Holding to account	Cabinet Question Time Cllr Williams	Standing item	This item needs to be in November 2023	
	Cabinet Question Time Cllr Nicholson	Standing item		
	Cabinet Question Time Cllr Coban	Standing item		
	Cabinet Question Time Cllr Kennedy	Standing item		
	Cabinet Question Time Cllr Fajana-Thomas	Standing item		
Service performance issues in the above remits				

Suggested Discussion Items From Public *(public suggestions are not inserted verbatim but as themes)*

Remit	item	Notes about item	Source	Included in work programme
Licensing	Gambling addiction and Licensing	Look under question 3 at no.9 in the table in the public consultation report.	Public consultation	
	licensed premises agreed with no consultation	Look under question 3 at no.79 in the table in the public consultation report.	Public consultation	
Economy	Levelling Up Funding	Look under question 3 at no.71 and 76 in the table in the public consultation report.	Public consultation	
	food costs - business offer for lower income households	Look under question 3 at no.32 and 93 in the table in the public consultation report.	Public consultation	
	Lack of shops and businesses on Morning Lane	Look under question 3 at no.76 in the table in the public consultation report.	Public consultation	
Economic Regeneration				
Voluntary and Community Sector Partnerships				

Remit	item	Notes about item	Source	Included in work programme
Employment and Skills (adult learning)	Adult learning - older residents	Look under question 3 at no.86 in the table in the public consultation report.	Public consultation	
Transport	LTNs and traffic / pedestrian safety	Look under question 3 at no.7,8,10,11,21,37,39,42,43,50,54,57,59,72,76,82 and 92 in the table in the public consultation report)	Public consultation	
	Cycling, cycle highway and cycle storage / theft	Look under question 3 at no.24,38,48,86 and 90 in the table in the public consultation report.	Public consultation	
	Bike hire and affordability	Look under question 3 at no.50 and 92 in the table in the public consultation report.	Public consultation	
	Transport Hackney Central station entrance and access	Look under question 3 at no.76 in the table in the public consultation report.	Public consultation	
	bus stop by pass cycle lanes	Look under question 3 at no.77 in the table in the public consultation report.	Public consultation	

Remit	item	Notes about item	Source	Included in work programme
Libraries	Computer repair hub	Look under question 3 at no.38 in the table in the public consultation report.	Public consultation	
Planning	Fast Food shops near schools	(look under question 3 at no.9 in the table in the public consultation report)	Public consultation	
Corporate Properties	Kings Hall - upgrade and refurbishment	Look under question 3 at no.76 in the table in the public consultation report.	Public consultation	
Energy / sustainability	Air quality / Climate justice	Look under question 3 at no.10,11,42,43,56 and 90 in the table in the public consultation report.	Public consultation	
	Solar panels	Look under question 3 at no.16 in the table in the public consultation report	Public consultation	
	Eco system	Look under question 3 at no.29 in the table in the public consultation report.	Public consultation	
	Community energy	Look under question 3 at no.38 in the table in the public consultation report.	Public consultation	

Overview & Scrutiny

Skills, Economy and Growth Scrutiny Commission: Work Plan May 2023 – April 2024

Each agenda will include an updated version of this Scrutiny Commission work programme

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
<p>19th June 2023</p> <p>Papers deadline: Thurs 8th June 2023</p>	<p>Sustainability and Licensing</p>	<p>Climate, Homes and Economy</p> <p>Cllr Fajana-Thomas, Cabinet Member for Community Safety and Regulatory Services</p> <p>Group Director Climate, Homes and Economy, Rickardo Hyatt</p> <p>Head of Community Safety, Enforcement and Business Regulation, Gerry McCarthy</p>	<p>Exploration of the potential for the Council to use licensing to prepare and drive behaviour change for local businesses to support the climate action plan objectives and reduce the use of single use plastic.</p>

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
	Hackney Markets	Climate, Homes and Economy Directorate Cllr Fajana-Thomas, Cabinet Member for Community Safety and Regulatory Services Group Director Climate, Homes and Economy, Rickardo Hyatt Head of Parking and Markets, Kevin Keady	Update on the performance of Hackney's markets and the Council work to sustain and maintain the borough's Markets during the pandemic and post pandemic.
19th July 2023 Papers deadline: Fri 7 th July 2023	Climate Action Plan - Update on Engagement with Businesses	Climate, Homes and Economy Directorate Cllr Mete Coban, Cabinet Member	A look at the Council's engagement and consultation with local businesses. 1. Information about the Council's engagement and consultation with businesses during the climate action plan consultation period. 2. Information about the economic implications of the Climate Action Plan on local businesses and economic growth in Hackney.

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
		for Environment and Transport Cllr Guy Nicholson Deputy Mayor for Housing Supply, planning, Culture and Inclusive Economy	
	Working with the Voluntary Sector in Hackney	Chief Executive's Directorate Cllr Kennedy, Cabinet member for Health, Adult Social Care, Voluntary Sector, and Culture. Sonia Khan Claire Whitney HCVS and other VCS Community Partners	A look at the new ways the Council works with the voluntary sector to build on the learning from the pandemic and how this supports delivery of the Council's Strategic Plan.

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
<p>18th October 2023</p> <p>Papers deadline: Fri 6th Oct 2023</p>			TBC
<p>20th November 2023</p> <p>Papers deadline: Wed 8th Nov 2023</p>	Cabinet Question Time	<p>Cllr Carole Williams</p> <p>Climate, Homes and Economy</p> <p>Stephen Haynes, Strategic Director Inclusive Economy, Corporate Policy & New Homes</p>	<p>Cabinet Question Time session for the Cabinet member for Employment, Human Resources and Equalities</p> <ul style="list-style-type: none"> • TBC
<p>13th December 2023</p> <p>Papers deadline: Fri 1st Dec 2023</p>			TBC

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
17th January 2024 Papers deadline: Fri 5 th Jan 2024			TBC
21st February 2024 Papers deadline: Fri 9 th Feb 2024			TBC
20th March 2024 Papers deadline: Fri 8 th Mar 2024			TBC

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